CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND MEETING AGENDA NOVEMBER 23, 2015 – 5:15 PM

BROOKLAWN SENIOR COMMUNITY CENTER
101 2ND STREET
BROOKLAWN, NJ
5:15 PM
AGENDA AND REPORTS

OPEN PUBLIC MEETINGS ACT - In accordance with the Open Public Meetings Act, notice of this meeting was provided by:

- **I.** sending sufficient notice to the Courier Post
- **II.** advance written notice of this meeting was filed with the Clerk/Administrator of each member municipalities and,
- III. posting this notice on the Public Bulletin Board of all member municipalities

CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND AGENDA MEETING: NOVEMBER 23, 2015

| □ MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ □ FLAG SALUTE - MOMENT OF SILENCE □ ROLL CALL OF 2015 EXECUTIVE COMMITTEE □ WELCOME: BOROUGH OF COLLINGSWOOD □ APPROVAL OF MINUTES: October 26, 2015 Open Minutes |
|--|
| □ CORRESPONDENCE – None |
| REPORTS |
| □ EXECUTIVE DIRECTOR/ADMINISTRATOR – PERMA Risk Management Services Executive Director's Report |
| □ TREASURER – Elizabeth Pigliacelli November Vouchers - Resolution No. 15-27 |
| ☐ ATTORNEY – Joseph Nardi, Esquire |
| □ SAFETY DIRECTOR – J.A. Montgomery Risk Control Monthly Report |
| □ UNDERWRITING MANAGER – Conner Strong & Buckelew Monthly Certificate Holding Report |
| □ MANAGED CARE – Consolidated Services Group Monthly Report |
| □ CLAIMS SERVICE – AmeriHealth Casualty |
| □ OLD BUSINESS □ NEW BUSINESS □ PUBLIC COMMENT □ MEETING ADJOURNED □ NEXT MEETING: January 25, 2016 – Borough of Berlin |

Camden County Municipal Joint Insurance Fund 9 Campus Drive, Suite 216 Parsippany, NJ 07054

| Date: November 23, 2015 | | | | | | | |
|---|---|--|--|--|--|--|--|
| Me | Memo to: Executive Committee Camden County Municipal Joint Insurance Fund | | | | | | |
| From: PERMA Risk Management Services | | | | | | | |
| Sul | bject: | Executive Director's Report | | | | | |
| | 2016 in the amoraccordance with s | At the October Fund Meeting, the Board of Fund Commissioners introduced the Budget for unt of \$12,428,901 – representing a budget based on an average increase of 1.94 %. In state regulations, the proposed budget has been advertised in the Fund's official newspaper nember municipality/entity. (Page 13) | | | | | |
| | □ Discus□ Motio | on to open the Public Hearing on the 2016 Budget. ssion of Budget & Assessments. on to close the Public Hearing. on to adopt Budget & certify Assessments. | | | | | |
| ■ Fund Banking Service & Asset Manager – As reported at last months meeting, the MEL issu for Proposals for Banking and Asset Manager Services. The MEL Investment Committee recommendation to the Board. The Board accepted the Investment Committee recommendation Banking contract to Investors Bank and the Asset Manager contract to Wilmington Trust. | | | | | | | |
| | Camden JIF is or | IFs can participate in this program with the same terms. The applicable Resolution for the (Page 14) of the agenda. The recommended change in banking and asset management discussed with the Fund's Treasurer. | | | | | |
| | | o Approve Resolution 15-28 Appointing Investors Bank as the Fund Bank and on Trust as Asset Manager | | | | | |
| | Practices renewal whereas QBE No | wal – The Underwriting Manager has been negotiating the Public Officials/Employment I for 2016. The incumbent, XL Insurance had indicated a 15% increase in the program orth America quoted 5%. It is their recommendation that MEL Member JIFs move the am to QBE North America. Summit Risk Services will remain the claims adjusters. on Page 15) | | | | | |
| | | Authorizing the Underwriting Manager to move the Fund's EPL/POL program to th America | | | | | |
| | | | | | | | |

| Claims Sweep for Public Officials/Employment Practice Claims - It is imperative that any existing POL/EPL claims and/or facts or circumstances be reported to the current carrier prior to the policy's expiration on December 31, 2015. (Pages 16&17) |
|---|
| Membership Renewals – The Fund has 4 members up for renewal at the end of the year. Renewal documents were sent out in August. We have received renewal documents from all four members, Borough's of Clementon, Laurel Springs, Hi-Nella & Pine Hill. (Page 18) |
| Property Appraisals Update – Asset Works has advised us that they will begin property appraisals in the Camden JIF in early December. Each member municipality will be asked to provide a contact person for Asset Works to coordinate site visits. |
| MEL Report - The MEL met on October 21, 2015 at the Forsgate Country Club to introduce the 2016 Budget. Enclosed is a copy of Commissioner Wolk's report. (Appendix II) |
| The MEL also met on November 18 th in Atlantic City and adopted its 2016 Budget. |
| E-JIF Report - The EJIF met on October 21, 2015 at the Forsgate Country Club and held a public hearing to review the proposed 2015 Budget. Enclosed is copy of Commissioner Wolk's report on the meeting. (Appendix II) The EJIF also met on November 18 th in Atlantic City and adopted it 2016 budget. |
| RCF Report - The RCF met on October 21, 2015 at the Forsgate Country Club and held a public hearing to adopt the amended 2015 Budget and the 2016 Budget. Enclosed is a copy of Chairman Wolk's report on the meeting. (Appendix II) |
| MEL, RCF & EJIF Representative - The fund should elect its representative to the MEL, RCF & EJIF for the 2016 Fund Year. |
| ☐ Motion to elect as the Camden County Municipal Joint Insurance Fund's 2016 representative to the Municipal Excess Liability Joint Insurance Fund. |
| ☐ Motion to elect as the Camden County Municipal Joint Insurance Fund's 2016 representative to the Residual Claims Fund Joint Insurance Fund. |
| ☐ Motion to elect as the Camden County Municipal Joint Insurance Fund's 2016 representative to the Environmental Joint Insurance Fund. |
| Elected Officials Training: This year's elected officials training program will focus on Public Officials & Employment Practices, specifically personal liability of the elected officials. Sessions will be scheduled after the New Year through the office's of Mr. Nardi. The on-line version will also be available. |
| This program will satisfy requirements that elected officials take employment practices training and ethics training & qualifies for the MEL's \$250 credit for each elected official and municipal administrator/manager. |
| |

| December Meeting – For the past several years, the JIF has voted to cancel the December meeting and to |
|--|
| process any necessary claim payments and professional fees for the month. Should the Commissioners wish |
| to follow past procedures, Resolution 15-29 authorizing this action is part of the agenda. (Page 19) |
| |

☐ Motion to Approve Resolution 15-29 Cancelling the December Meeting

□ Due Diligence Reports:

| Financial Fast Track | Page 4 |
|---|---------------------|
| Income Portfolio | Page 5 |
| Loss Ratio Analysis | Page 6 |
| Loss Time Accident Frequency | Page 7&8 |
| POL/EPL Compliance Report | Page 9 |
| Fund Commissioners | Page 10 |
| 2015 Fund Year Regulatory Affairs Checklist | Page 11 |
| RMC Agreements | Page 12 |

| | | ITY MUNICIPAL FU AST TRACK REPORT | עא | |
|--|--|---|--|--|
| | AS OF | September 30, 2015 | | |
| | THIS | YTD | PRIOR | FUND |
| | MONTH | CHANGE | YEAR END | BALANCE |
| UNDERWRITING INCOME | 1,012,198 | 9,105,746 | 180,178,414 | 189,284,10 |
| CLAIM EXPENSES | | | | |
| Paid Claims | 500,093 | 3,450,881 | 81,364,101 | 85,605,9 |
| Case Reserves | 500,346 | 635,089 | 4,278,498 | 4,203,4 |
| IBNR | 187,195 | 142,285 | 5,721,961 | 5,673,9 |
| Recoveries | - | (70,241) | (263,520) | (224,2 |
| TOTAL CLAIMS | 1,187,634 | 4,158,015 | 91,101,040 | 95,259,0 |
| EXPENSES | | | | |
| Excess Premiums | 322,818 | 2,905,365 | 47,741,095 | 50,646,4 |
| Administrative | 164,361 | 1,519,905 | 32,267,386 | 33,787,2 |
| TOTAL EXPENSES | 487,179 | 4,425,270 | 80,008,481 | 84,433,7 |
| UNDERWRITING PROFIT (1-2-3) | (662,616) | 522,461 | 9,068,893 | 9,591, |
| INVESTMENT INCOME | 2,200 | 22,911 | 10,049,625 | 10,072, |
| DIVIDEND INCOME | 0 | 0 | 3,217,661 | 3,217,0 |
| STATUTORY PROFIT (4+5+6) | (660,416) | 545,372 | 22,336,179 | 22,881,5 |
| DIVIDEND | 0 | 0 | 17,699,148 | 17,699,: |
| STATUTORY SURPLUS (7-8) | (660,416) | 545,372 | 4,637,031 | 5,182,4 |
| | | | | |
| | | DEFICITS) BY FUND YEAR | | |
| Closed | 155 | (26,343) | 1,025,173 | 998,8 |
| 2012 | (268,455) | (348,277) | 681,635 | 333, |
| 2013 | 3,358 | 710,596 | 1,928,721 | 2,639, |
| 2014 | (391,506) | 115,121 | 1,001,502 | 1,116,6 |
| 2015 | (3,967) | 94,275 | | 94,2 |
| OTAL SURPLUS (DEFICITS) | (660,416) | 545,372 | 4,637,031 | 5,182,4 |
| OTAL CASH | | | | 18,287,7 |
| | | | | |
| | CLAIM AI | NALYSIS BY FUND YEAR | | |
| TOTAL CLOSED YEAR CLAIMS | CLAIM AI | NALYSIS BY FUND YEAR | 75,930,792 | 75,958,8 |
| | | | 75,930,792 | 75,958,8 |
| FUND YEAR 2012 | 0 | 28,013 | | |
| FUND YEAR 2012 Paid Claims | 195,849 | 28,013 1,008,768 | 3,225,999 | 4,234, |
| FUND YEAR 2012 | 195,849 124,637 | 28,013 1,008,768 (230,099) | 3,225,999 1,451,319 | 4,234,; 1,221,; |
| FUND YEAR 2012 Paid Claims Case Reserves | 195,849 | 28,013 1,008,768 (230,099) (397,505) | 3,225,999 1,451,319 627,130 | 4,234, 1,221, 229, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR | 195,849 124,637 (51,808) | 28,013 1,008,768 (230,099) | 3,225,999 1,451,319 | 4,234, 1,221, 229, (95, |
| Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS | 195,849 124,637 (51,808) | 28,013 1,008,768 (230,099) (397,505) (29,648) | 3,225,999 1,451,319 627,130 (66,203) | 4,234, 1,221, 229, (95, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 | 195,849 124,637 (51,808) 0 268,679 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 | 4,234, 1,221, 229, (95, |
| Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS | 0 195,849 124,637 (51,808) 0 268,679 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 | 4,234, 1,221, 229, (95, 5,589, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims | 0 195,849 124,637 (51,808) 0 268,679 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 | 4,234, 1,221, 229, (95, 5,589, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661,; (82, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661,; (82, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661, (82, |
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| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) 41,441 12,366 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661, (82, 3,747, 1,745, 1,045, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) 698,522 42,156 (870,626) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 1,046,747 1,003,661 3,445,596 | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661, (82, 3,747, 1,745, 1,045, 2,574, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries Case Reserves IBNR Recoveries FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) 41,441 12,366 338,238 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) 698,522 42,156 (870,626) (25,053) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 1,046,747 1,003,661 3,445,596 (16,003) | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661, (82, 3,747, 1,745, 1,045, 2,574, (41, |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2014 CLAIMS Recoveries TOTAL FY 2014 CLAIMS | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) 41,441 12,366 338,238 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) 698,522 42,156 (870,626) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 1,046,747 1,003,661 3,445,596 | 4,234, 1,221, 229, (95, 5,589, 2,485, 682, 661, (82, 3,747, 1,745, 1,045, 2,574, (41, |
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| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2014 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2014 CLAIMS FUND YEAR 2015 Paid Claims Case Reserves | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) 41,441 12,366 338,238 0 392,044 237,921 371,599 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) 698,522 42,156 (870,626) (25,053) (155,000) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 1,046,747 1,003,661 3,445,596 (16,003) | 4,234,1 1,221,1 229,6 (95,8 5,589,1 2,485,5 682,6 661,1 (82,4 3,747,6 1,745,1 1,045,8 2,574,6 (41,6 5,325,6 |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2014 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2014 CLAIMS FUND YEAR 2015 Paid Claims | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) 41,441 12,366 338,238 0 392,044 | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) 698,522 42,156 (870,626) (25,053) (155,000) 1,181,504 1,253,697 2,208,139 | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 1,046,747 1,003,661 3,445,596 (16,003) | 4,234, 1,221,; 229, (95,; 5,589,; 2,485,; 682,; 661,; (82,; 3,747,; 1,745,; 1,045,; 2,574,; (41,; 5,325,; 1,181,; 1,253,; 2,208,; |
| FUND YEAR 2012 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2012 CLAIMS FUND YEAR 2013 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2013 CLAIMS FUND YEAR 2014 Paid Claims Case Reserves IBNR Recoveries TOTAL FY 2014 CLAIMS FUND YEAR 2015 Paid Claims Case Reserves IBNR Recoveries | 195,849 124,637 (51,808) 0 268,679 24,882 (8,257) (19,536) 0 (2,911) 41,441 12,366 338,238 0 392,044 237,921 371,599 (79,699) | 28,013 1,008,768 (230,099) (397,505) (29,648) 351,515 343,118 (281,096) (756,334) (10,689) (705,001) 698,522 42,156 (870,626) (25,053) (155,000) | 3,225,999 1,451,319 627,130 (66,203) 5,238,245 2,142,460 963,766 1,417,546 (71,770) 4,452,002 1,046,747 1,003,661 3,445,596 (16,003) | 75,958,8 4,234,1 1,221,2 229,6 (95,8 5,589,7 2,485,5 682,6 661,2 (82,4 3,747,0 1,745,2 1,045,8 2,574,5 (41,0 5,325,0 1,181,5 1,253,6 2,208,1 (4,8 |

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

| Total Cash Balance (millions) Fixed Income Portfolio TD Investments (millions), Book Value Avge maturity (years) Unrealized gain/(loss) (%) Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) Total Cash Balance (millions) Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value Avge maturity (years) *** 2.61 Unrealized gain/(loss) (%) Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) COMPARATIVE RATES (%) Cash & Cash Equivalents | 00 4.92 07 1.51 00 0.89 00 1.40 00 0.00 | Last Month 2 18.95 2 4.00 1 0.93 0 0.25 0 1.40 0 0.00 | This Month 18.29 2.00 1.58 0.22 1.00 0.24 |
|--|--|--|--|
| CAMDEN JOINT INSURANCE FUND | 9 14.32 10 4.92 17 1.51 10 0.89 10 1.40 10 0.00 | Month 2 18.95 2 4.00 1 0.93 0 0.25 0 1.40 0 0.00 | 2.00 1.58 0.23 |
| CAMDEN JOINT INSURANCE FUND | 9 14.32 10 4.92 17 1.51 10 0.89 10 1.40 10 0.00 | 2 4.00 1 0.93 0 0.25 0 1.40 0 0.00 | 2.00 1.58 0.23 1.00 |
| Fixed Income Portfolio TD Investments (millions), Book Value Avge maturity (years) Unrealized gain/(loss) (%) Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) Total Cash Balance (millions) Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value Avge maturity (years) Vurrealized gain/(loss) (%) O.63 Purchase/Book yield (%) Realized gain/(loss) (%) O.63 Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * O.06 O.05 O.05 O.06 O.07 O.07 O.07 O.08 O.09 O.09 O.09 O.00 O.0 | 00 4.92 07 1.51 00 0.89 00 1.40 00 0.00 | 2 4.00 1 0.93 9 0.25 0 1.40 0 0.00 | 2.00 1.58 0.22 1.00 |
| Fixed Income Portfolio TD Investments (millions), Book Value Avge maturity (years) Unrealized gain/(loss) (%) Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) Total Cash Balance (millions) Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value Avge maturity (years) *** 2.61 Unrealized gain/(loss) (%) Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) Comparaturity (years) *** Comparaturity (years) Comparaturity (years) | 00 4.92 07 1.51 00 0.89 00 1.40 00 0.00 | 2 4.00 1 0.93 9 0.25 0 1.40 0 0.00 | 2.00 1.58 0.22 1.00 |
| Investments (millions), Book Value | 1.51 10 0.89 10 1.40 10 0.00 | 0.93 0 0.25 0 1.40 0 0.00 | 0.23 1.00 |
| Investments (millions), Book Value | 1.51 10 0.89 10 1.40 10 0.00 | 0.93 0 0.25 0 1.40 0 0.00 | 0.23 1.00 |
| Avge maturity (years) Unrealized gain/(loss) (%) Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) Total Cash Balance (millions) Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value Avge maturity (years) *** 2.61 Unrealized gain/(loss) (%) Purchase/Book yield (%) Realized gain/(loss) (%) Total Yield (Market) COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * TD Money Market D.05 O.00 1.35 1.00 0.00 0.00 0.63 -0.00 0.00 | 1.51 10 0.89 10 1.40 10 0.00 | 0.93 0 0.25 0 1.40 0 0.00 | 0.23 1.00 |
| Purchase/Book yield (%) 1.00 1. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 2.35 2. MEL PORTFOLIO Total Cash Balance (millions) 73.43 64. Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | 0 1.40 | 1.40 0 0.00 | 1.00 |
| Purchase/Book yield (%) 1.00 1. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 2.35 2. MEL PORTFOLIO Total Cash Balance (millions) 73.43 64. Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | 0 1.40 | 1.40 0 0.00 | 1.00 |
| Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 2.35 2. MEL PORTFOLIO 73.43 64. Fixed Income Portfolio Wells Fargo 2013-2015 50. Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) 0.06 0. Cash & Cash Equivalents 0.06 0. NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | 0.00 | 0.00 | |
| Total Yield (Market) 2.35 2. MEL PORTFOLIO Total Cash Balance (millions) 73.43 64. Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | | | 0.2. |
| M E L PORTFOLIO 73.43 64. Total Cash Balance (millions) 73.43 64. Fixed Income Portfolio Wells Fargo 2013-2015 56.97 50. Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) 0.06 0. Cash & Cash Equivalents 0.06 0. NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | 0 2.23 | 1.03 | 1.48 |
| Total Cash Balance (millions) 73.43 64. Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | | | 1.40 |
| Fixed Income Portfolio Wells Fargo 2013-2015 Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | | | |
| Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | 2 72.15 | 76.85 | 74.66 |
| Investments (millions), Book Value 56.97 50. Avge maturity (years) *** 2.61 2. Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents 0.06 0. TD Money Market 0.05 0. | | | |
| Unrealized gain/(loss) (%) 0.63 -0. Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | 3 48.09 | 63.20 | 62.18 |
| Purchase/Book yield (%) 0.80 0. Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents 0.06 0. NJ Cash Mgnt Fund * 0.06 0. 0. TD Money Market 0.05 0. 0. | 1.90 | 1.71 | 1.81 |
| Realized gain/(loss) (%) 0.00 0. Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents 0.06 0. NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | -0.06 | 0.05 | 0.32 |
| Total Yield (Market) 1.43 0. COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | 0.82 | 0.95 | 0.90 |
| COMPARATIVE RATES (%) Cash & Cash Equivalents NJ Cash Mgnt Fund * TD Money Market 0.06 0.05 0.05 | 0.00 | 0.00 | 0.00 |
| Cash & Cash Equivalents 0.06 0. NJ Cash Mgnt Fund * 0.05 0. TD Money Market 0.05 0. | 0.76 | 5 1.00 | 1.22 |
| NJ Cash Mgnt Fund * 0.06 0. TD Money Market 0.05 0. | | | |
| TD Money Market 0.05 0. | | | |
| , | 0.69 | 0.10 | 0.12 |
| TD Bank Deposits Unavailable ** Unavailable | 0.01 | 0.01 | 0.01 |
| | * Unavailable * | * Unavailable ** | Unavailable * |
| Treasury Issues | | | |
| | 3 0.12 | | 0.37 |
| | 0.90 | | 1.01 |
| 5 year notes 0.76 1. | 7 1.64 | 1.54 | 1.49 |
| Merrill Lynch US Govt 1-3 years ^ 0.51 0. | 2.0 | -0.46 | 3.61 |

^{**}Effective 1/1/12 TD Bank is requiring a compensating balance to offset fees. The remaining funds must be in an interest bearing account in order to earn interest at the prevailing rate of .08%. Blended rate is not available at this time.

^{***}MEL WF uses Weighted Avg. Life which factors in the likelihood of a security being called based on the current level of interest rates.

| | | | Cam | den Joint Insurance F | Fund | | | |
|---|--|---|--|--|---|--------------------|------------------------------|---------------------------------|
| | | | | S MANAGEMENT R | | | | |
| | | | EXPECTE | D LOSS RATIO AN | | | | |
| | | | | AS OF | October 31, 2015 | | | |
| FUND YEAR 2011 LOSS | FS CADDED | AT RETENTIO | N | | | | | |
| TOND TERM 2011 - EOSS | LS CHITED. | Limited | 58 | MONTH | 57 | MONTH | 46 | MONTH |
| | Budget | Incurred | Actual | TARGETED | Actual | TARGETED | Actual | TARGETED |
| | _ | Current | 31-O | et-15 | 30-Sep-15 | | 31-0 | et-14 |
| PROPERTY | 493,199 | 453,672 | 91.99% | 100.00% | 91.99% | 100.00% | 92.85% | 100.00% |
| GEN LIABILITY | 1,300,364 | 1,438,597 | 110.63% | 97.02% | 108.32% | 96.96% | 96.94% | 95.07% |
| AUTO LIABILITY | 420,271 | 250,179 | 59.53% | 95.69% | 59.53% | 95.43% | 53.74% | 91.84% |
| WORKER'S COMP | 3,404,221 | 3,546,884 | 104.19% | 99.83% | 104.19% | 99.80% | 107.03% | 99.28% |
| TOTAL ALL LINES | 5,618,056 | 5,689,332 | 101.27% | 98.89% | 100.73% | 98.83% | 99.46% | 97.81% |
| NET PAYOUT % | \$5,035,678 | | 89.63% | | | | | |
| EIND VEAD ANIA LOCG | EC CAPPED | AT DETENTIO | N. | | | | | |
| FUND YEAR 2012 LOSS | LS CAPPED. | Limited Limited | <u>N</u> 46 | MONTH | 45 | MONTH | 34 | MONTH |
| | Budget | Incurred | Actual | TARGETED | 45 Actual | TARGETED | Actual | TARGETED |
| | Douget | Current | Actual 31-0 | | 30-Sep-15 | 2 ALGETED | | et-14 |
| PROPERTY | 486,359 | 291,761 | 59.99% | 100.00% | 59,99% | 100.00% | 66.58% | 100.00% |
| GEN LIABILITY | 1,338,095 | 1,369,807 | 102.37% | 95.07% | 102.66% | 94.71% | 57.56% | 88.77% |
| AUTO LIABILITY | 388,406 | 589,953 | 151.89% | 91.84% | 151.89% | 91.45% | 112.18% | 85.94% |
| WORKER'S COMP | 3,528,729 | 3,080,179 | 87.29% | 99.28% | 87.98% | 99.20% | 87.21% | 97.68% |
| TOTAL ALL LINES | 5,741,588 | 5,331,700 | 92.86% | 97.85% | 93.36% | 97.69% | 80.24% | 95.01% |
| NET PAYOUT % | \$4,218,723 | | 73.48% | | | | | |
| | TO CAPPED | | | | | | | |
| FUND YEAR 2013 LOSS | ES CAPPED. | Limited Limited | <u>N</u> 34 | MONTH | 33 | MONTH | 22 | MONTH |
| | Budget | Incurred | Actual | TARGETED | Actual | TARGETED | Actual | TARGETED |
| | Duaget | Current | | et-15 | Actual 30-Sep-15 | TARGETED | | et-14 |
| PROPERTY | 535,713 | 380,208 | 70.97% | 100.00% | 71.76% | 100.00% | 76.07% | 98.69% |
| GEN LIABILITY | 1,423,316 | 427,989 | 30.07% | 88.77% | 27.58% | 88.03% | 14.12% | 76.91% |
| AUTO LIABILITY | 377,258 | 67,261 | 17.83% | 85.94% | 17.83% | 85.26% | 12.44% | 73.57% |
| WORKER'S COMP | 3,913,656 | 2,226,790 | 56.90% | 97.68% | 57.28% | 97.46% | 60.17% | 91.80% |
| TOTAL ALL LINES | 6,249,943 | 3,102,249 | 49.64% | 95.14% | 49.37% | 94.79% | 48.17% | 87.90% |
| NET PAYOUT % | \$2,420,858 | | 38.73% | | | | | |
| | | | | | | | | |
| FUND YEAR 2014 LOSS | ES CAPPED | | |) to reti | 21 |) (O) TTI | 10 | MONTELL |
| | Budget | Limited Incurred | 22 Actual | MONTH TARGETED | 21 Actual | MONTH TARGETED | 10 Actual | MONTH TARGETED |
| | Duaget | Current | | et-15 | 30-Sep-15 | TARGETED | | et-14 |
| PROPERTY | 591,500 | 401,693 | 67.91% | 98.69% | 68.18% | 98.04% | 48.87% | 76.00% |
| GEN LIABILITY | 1,405,625 | | 21.96% | 76.91% | 19.75% | 75.57% | 8.18% | 42.00% |
| | 350,875 | | 17.39% | 73.57% | 17.68% | 71.98% | 16.44% | 40.00% |
| AUTO LIABILITY | 3,909,782 | | 52.47% | 91.80% | 51.34% | 90.74% | 31.19% | 42.00% |
| | | | | 88.08% | 43.95% | 86.97% | 26.86% | 45.10% |
| WORKER'S COMP | 6,257,782 | 2,822,959 | 45.11% | | | | | |
| WORKER'S COMP TOTAL ALL LINES | 6,257,782 \$1,747,257 | 2,822,959 | 45.11% 27.92% | | | | | |
| WORKER'S COMP TOTAL ALL LINES NET PAYOUT % | \$1,747,257 | | 27.92% | | | | | |
| WORKER'S COMP TOTAL ALL LINES NET PAYOUT % | \$1,747,257 | | 27.92% | MONTH | 9 | MONTH | -2 | MONTH |
| WORKER'S COMP TOTAL ALL LINES NET PAYOUT % | \$1,747,257 | AT RETENTIO | 27.92% <u>N</u> | | | MONTH TARGETED | -2 Actual | MONTH TARGETEL |
| WORKER'S COMP TOTAL ALL LINES NET PAYOUT % | \$1,747,257 | AT RETENTIO | 27.92% N 10 Actual | MONTH | 9 | | Actual | |
| WORKER'S COMP TOTAL ALL LINES NET PAYOUT % FUND YEAR 2015 LOSS | \$1,747,257 | AT RETENTIO Limited Incurred | 27.92% N 10 Actual | MONTH TARGETED | 9 Actual | | Actual | TARGETEI |
| WORKER'S COMP TOTAL ALL LINES NET PAYOUT % FUND YEAR 2015 LOSS | \$1,747,257 BES CAPPED Budget | AT RETENTIO Limited Incurred Current 539,899 | 27.92% N 10 Actual 31-0 | MONTH TARGETED et-15 | 9 Actual 30-Sep-15 | TARGETED | Actual 31-0 | TARGETEI et-14 |
| WORKER'S COMP TOTAL ALL LINES NET PAYOUT % FUND YEAR 2015 LOSS PROPERTY GEN LIABILITY | \$1,747,257 ES CAPPED Budget 543,000 | AT RETENTIO Limited Incurred Current 539,899 | 27.92% N 10 Actual 31-0 99.43% | MONTH TARGETED et-15 76.00% | 9 Actual 30-Sep-15 94.18% | TARGETED 68.00% | Actual 31-0 N/A | TARGETEI et-14 N/A |
| AUTO LIABILITY WORKER'S COMP TOTAL ALL LINES NET PAYOUT % FUND YEAR 2015 LOSS PROPERTY GEN LIABILITY AUTO LIABILITY WORKER'S COMP | \$1,747,257 EES CAPPED Budget 543,000 1,419,000 | AT RETENTIO Limited Incurred Current 539,899 146,423 32,328 | 27.92% N 10 Actual 31-0 99.43% 10.32% | MONTH TARGETED et-15 76.00% 42.00% | 9 Actual 30-Sep-15 94.18% 9.72% | 68.00% 36.00% | Actual 31-0 N/A N/A | TARGETEI et-14 N/A N/A |

| | | October 31, 2015 | | |
|--------------------|-----------|------------------|-----------|-------------|
| | | | | |
| | 2015 | 2014 | 2013 | TOTAL |
| | LOST TIME | LOST TIME | LOST TIME | RATE * |
| FUND | FREQUENCY | FREQUENCY | FREQUENCY | 2015 - 2013 |
| NJ PUBLIC HOUSING | 1.49 | 2.72 | 2.34 | 2.23 |
| SUBURBAN MUNICIPAL | 1.68 | 1.70 | 1.91 | 1.77 |
| CENTRAL | 1.71 | 2.49 | 2.66 | 2.32 |
| TRI-COUNTY | 1.73 | 1.96 | 1.99 | 1.90 |
| BURLINGTON | 1.77 | 1.62 | 1.64 | 1.67 |
| MORRIS | 1.86 | 2.00 | 1.65 | 1.84 |
| MONMOUTH | 1.94 | 2.21 | 1.42 | 1.85 |
| OCEAN | 1.97 | 2.29 | 2.40 | 2.23 |
| BERGEN | 2.01 | 2.30 | 1.93 | 2.09 |
| N.J.U.A. | 2.17 | 2.78 | 2.30 | 2.43 |
| ATLANTIC | 2.17 | 2.90 | 2.83 | 2.66 |
| SUBURBAN ESSEX | 2.17 | 2.48 | 2.52 | 2.43 |
| CAMDEN | 2.24 | 2.04 | 1.95 | 2.06 |
| SOUTH BERGEN | 2.45 | 2.46 | 2.61 | 2.51 |
| PROF MUN MGMT | 3.36 | 2.25 | 2.88 | 2.80 |

| | | | | | ZUIS LUST DATA VALI | TIME ACCIDENT JED AS OF O | ctober 31, 2015 | | | | |
|--------|---------|--|----|------------|------------------------|------------------------------|-----------------|-----------|---|----------------------------------|-------------|
| _ | | | | # CLAIMS | Y.T.D. | 2015 | 2014 | 2013 | | | TOTAL |
| | | | ** | FOR | | LOST TIME | LOST TIME | LOST TIME | | | RATE |
| ME | MBER_ID | MEMBER | * | 10/31/2015 | | FREQUENCY | FREQUENCY | FREQUENCY | | MEMBER | 2015 - 2013 |
| 1 | | AUDUBON | | 0 | | | 1.37 | 1.36 | 1 | AUDUBON | 0.95 |
| 2 | | AUDUBON PARK | | 0 | | | 0.00 | 0.00 | | AUDUBON PARK | 0.00 |
| 3 | | BERLIN TOWNSHIP | | 0 | _ | | 6.49 | 2.56 | | BERLIN TOWNSHIP | 3.16 |
| 4 | | BROOKLAWN | | 0 | 0 | | 1.55 | 0.00 | | BROOKLAWN | 0.55 |
| 5 | 94 | CHESILHURST | | 0 | 0 | 0.00 | 3.08 | 0.00 | 5 | CHESILHURST | 1.15 |
| 6 | | COLLINGSWOOD | | 0 | 0 | | 0.66 | 1.07 | | COLLINGSWOOD | 0.63 |
| 7 | | GIBBSBORO | | 0 | _ | | 0.00 | 0.00 | | GIBBSBORO | 0.00 |
| 8 | | HI-NELLA | | 0 | _ | | 0.00 | 3.28 | | HI-NELLA | 1.20 |
| 9 | | MAGNOLIA | | 0 | _ | | 0.00 | 1.97 | | MAGNOLIA | 0.75 |
| 0 | | MEDFORD LAKES | | 0 | _ | | 1.79 | 2.13 | | MEDFORD LAKES | 1.49 |
| 11 | | MERCHANTVILLE | | 0 | _ | | 0.00 | 0.00 | | MERCHANTVILLE | 0.00 |
| 2 | | MOUNT EPHRAIM | | 0 | _ | | 1.49 | 0.00 | | MOUNT EPHRAIM | 0.52 |
| 3 | | RUNNEMEDE | | 0 | _ | | 1.86 | 0.91 | | RUNNEMEDE | 0.96 |
| 4 | | SOMERDALE | | 0 | _ | | 2.88 | 1.44 | | SOMERDALE | 1.55 |
| 5 | | WOODLYNNE | | 0 | | | 2.11 | 4.26 | | WOODLYNNE | 2.22 |
| 6 | | TAVISTOCK | | 0 | _ | | 0.00 | 0.00 | | TAVISTOCK | 0.00 |
| 7 | | PINE VALLEY | | 0 | _ | | 0.00 | 0.00 | | PINE VALLEY | 0.00 |
| 8 | | GLOUCESTER | | 0 | _ | | 1.29 | 1.99 | | GLOUCESTER | 1.48 |
| 9 | | BARRINGTON | | 0 | | | 3.27 | 0.94 | | BARRINGTON | 1.87 |
| 0 | | BERLIN BOROUGH | | 0 | | | 0.00 | 0.00 | | BERLIN BOROUGH | 0.33 |
| 21 | | OAKLYN | | 0 | | | 1.43 | 0.00 | | OAKLYN | 1.04 |
| 2 | | PINE HILL | | 0 | | | 0.00 | 1.98 | | PINE HILL | 1.32 |
| 3 | | HADDON | | 1 | | | 0.67 | 0.00 | | HADDON | 1.01 |
| 4 | | LINDENWOLD | | 0 | _ | | 5.03 | 5.08 | | LINDENWOLD | 4.35 |
| 5 | | CHERRY HILL FIRE DISTRIC | | 0 | _ | | 1.19 | 3.23 | | CHERRY HILL FIRE DIS | |
| 6 | | VOORHEES | | 0 | | | 1.38 | 4.88 | | VOORHEES | 2.99 |
| 7 | | CLEMENTON | | 0 | _ | | 4.72 | 1.59 | | CLEMENTON | 3.24 |
| 8 | | WINSLOW | | 0 | | 0.00 | 4.12 | 1.83 | | VINSLOW | 3.35 |
| 9 | | BELLMAWR | | 1 | | | 2.35 | 1.59 | | BELLMAWR | 2.62 |
| | | HADDONFIELD | | 0 | | | 1.46 | 2.90 | | HADDONFIELD | 2.67 |
| 0 | | | | 0 | | | | | | | |
| 31 | | LAUREL SPRINGS | | _ | | | 0.00 | 0.00 | | LAUREL SPRINGS | 1.70 |
| 2 3 | | LAWNSIDE CAMDEN PARKING AUTHOL | | 1 0 | _ | | 3.70 | 3.77 | | CAMPEN DADKING ALL | 6.02 |
| 4 | | CHERRY HILL | | 0 | 4 | 13.71 | 5.00 | 7.41 | | CAMDEN PARKING AU CHERRY HILL | 8.21 |
| Tot | tals: | | | 3 | 45 | 2.24 | 2.04 | 1.95 | | | 2.00 |
| | | | | | | | | | | | |
| | | = ((Y.T.D. LOST TIME AC loes not participate in the | | | | | :D) | | | | |

^{***} MEMBER WAS NOT ACTIVE FOR THIS FUND YEAR

| Data Valued As of : | Novembe | r 11, | , 2015 | | | |
|-----------------------------|-----------|-------|----------|----|-----------|-----------------|
| Total Participating Members | 34 | | | | | |
| Complaint | 34 | | | | | |
| Percent Compliant | 100.00% | | | | | |
| | | | | | | |
| | | | 01/01/15 | | 2015 | 0.1 |
| | 2015 | | EPL | | POL | Co-Insurance |
| Member Name | Compliant | De | ductible | De | eductible | 01/01/15 |
| AUDUBON | Yes | \$ | 2,500 | \$ | 2,500 | 0% |
| AUDUBON PARK | Yes | \$ | 2,500 | \$ | 2,500 | 0% |
| BARRINGTON | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| BELLMAWR | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| BERLIN BOROUGH | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 100K |
| BERLIN TOWNSHIP | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| BROOKLAWN | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| CAMDEN PARKING AUTHORITY | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| CHERRY HILL | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| CHERRY HILL FIRE DISTRICT | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| CHESILHURST | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| CLEMENTON | Yes | \$ | 75,000 | \$ | 75,000 | 20% of 1st 250K |
| COLLINGSWOOD | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| GIBBSBORO | Yes | \$ | 5,000 | \$ | 5,000 | 20% of 1st 100K |
| GLOUCESTER | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| HADDON | Yes | \$ | 10,000 | \$ | 10,000 | 20% of 1st 100K |
| HADDONFIELD | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| HI-NELLA | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| LAUREL SPRINGS | Yes | \$ | 20,000 | \$ | 20,000 | 0% |
| LAWNSIDE | Yes | \$ | 75,000 | \$ | 75,000 | 20% of 1st 250K |
| LINDENWOLD | Yes | \$ | 15,000 | \$ | 15,000 | 0% |
| MAGNOLIA | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| MEDFORD LAKES | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| MERCHANTVILLE | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| MOUNT EPHRAIM | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| DAKLYN | Yes | \$ | 2,500 | \$ | 2,500 | 0% |
| PINE HILL | Yes | \$ | 75,000 | \$ | 75,000 | 20% of 1st 250K |
| PINE VALLEY | Yes | \$ | 2,500 | \$ | 2,500 | 0% |
| RUNNEMEDE | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| SOMERDALE | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| TAVISTOCK | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| VOORHEES | Yes | \$ | 7,500 | \$ | 7,500 | 20% of 1st 100K |
| WINSLOW | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |
| WOODLYNNE | Yes | \$ | 20,000 | \$ | 20,000 | 20% of 1st 250K |

Camden JIF 2015 FUND COMMISSIONERS as of October 15, 2015

| MEMBER | FUND COMMISSIONER | ALTERNATE FUND COMMISSIONER |
|---------------------------|---------------------|-----------------------------|
| Audubon | David Taraschi | Jen Dawson |
| Audubon Park | Sandy Hook | |
| Barrington | Terry Shannon | |
| Bellmawr | Louis. P. DiAngelo | |
| Berlin Boro | Millard Wilkinson | Gary Knight |
| Berlin Twp | Catherine Underwood | |
| Brooklawn | Michael Mevoli | |
| Camden Cty Parking Athy | Willie Hunter | Ethel Kemp |
| Cherry Hill | Lenore Rosner | Ari Messinger |
| Cherry Hill Fire District | John Foley | |
| Chesilhurst | Michael Blunt | |
| Clementon | Jenai Johnson | |
| Collingswood | M. James Maley | Keith Hastings |
| Gibbsboro | Jack Flynn | Anne Levy |
| Gloucester | Jack Lipsett | William P. James |
| Haddon Twp | John Foley | |
| Haddonfield | Neal Rochford | Sharon McCullough |
| Hi-Nella | Phyllis Twisler | |
| Laurel Springs | Tom Barbera | Ken Cheeseman |
| Lawnside | Mayor Wardlow | |
| Lindenwold | Craig Wells | Dawn Thompson |
| Magnolia | Richard Michielli | |
| Medford Lakes | Julie Keizer | |
| Merchantville | Edward Brennan | |
| Mt. Ephraim | M. Joseph Wolk | |
| Oaklyn | Ron Aron | Bonnie Taft |
| Pine Hill | Patricia Hendricks | |
| Pine Valley | Robert Mather | |
| Runnemede | Eleanor Kelly | Nick Kappatos |
| Somerdale | M. Gary Passante | |
| Tavistock | Terry Shannon | |
| Voorhees | Lawrence Spellman | Mario DiNatle |
| Winslow | Joseph Gallagher | |
| Woodlynne | Jerald Fuentes | |

Camden County Municipal Joint Insurance Fund Annual Regulatory Filing Check List Year 2015 as of November 1, 2015

| <u>Item</u> | Filing Status |
|--|--------------------------|
| Budget | Filed 3/9 |
| Assessments | Filed 3/9 |
| Actuarial Certification | Filed 6/30 |
| Reinsurance Policies | Filed in June |
| Fund Commissioners | Filed 3/9 |
| Fund Officers | Filed 3/9 |
| Renewal Resolutions | Filed |
| New Members | None |
| Withdrawals | None |
| 2015 Risk Management Plan | Filed 3/9 |
| 2015 Risk Manager Contracts | In Process of Collection |
| 2015 Certification of Professional Contracts | Filed 8/14 |
| Unaudited Financials | Filed 2/28 |
| Annual Audit | Filed 6/30 |
| State Comptroller Audit Filing | Filed 6/30 |
| Ethics Filing | On Line Filing |

| | S AGREEMENTS | | | |
|----------------------------------|--------------------------------|-------------|-----------|-----------|
| AS OF NOVEMBER 11, 2015 | | DI-d | Δ | Ctt |
| MUNICIPALITY | DICK MANACEMENT CONCULTANT | Resolution | Agreement | Contract |
| MUNICIPALITY | RISK MANAGEMENT CONSULTANT | Received | Received | Term date |
| AUDUBON | HARDENBERGH INSURANCE GROUP | 01/26/15 | 01/26/15 | 12/31/15 |
| AUDUBON PARK | ASSOCIATED INSURANCE PARTNERS | 1/26/2015 | 1/26/2015 | 12/31/15 |
| BARRINGTON | CONNER STRONG & BUCKELEW | 3/27/2015 | 3/27/2015 | 12/31/15 |
| BELLMAWR | CONNER STRONG & BUCKELEW | 2/3/2015 | 2/6/2015 | 12/31/15 |
| BERLIN BOROUGH | EDGEWOOD ASSOCIATES | | 02/06/15 | 12/31/15 |
| BERLIN TOWNSHIP | CONNER STRONG & BUCKELEW | | 02/06/15 | 12/31/15 |
| BROOKLAWN | CONNER STRONG & BUCKELEW | | 02/06/15 | 12/31/15 |
| CHERRY HILL | CONNER STRONG & BUCKELEW | 2/6/2015 | 2/6/2015 | 12/31/15 |
| CHERRY HILL FIRE DISTRICT | CONNER STRONG & BUCKELEW | 3/27/2015 | 3/27/2015 | 12/31/15 |
| CHESILHURST | EDGEWOOD ASSOCIATES | 2/6/2015 | 2/6/2015 | 12/31/15 |
| CITY OF CAMDEN PARKING AUTHORITY | M&C INSURANCE AGENCY | 02/06/15 | 02/06/15 | 12/31/15 |
| CLEMENTON | HARDENBERGH INSURANCE GROUP | 01/26/15 | 01/26/15 | 12/31/15 |
| COLLINGSWOOD | CONNER STRONG & BUCKELEW | 04/27/15 | 02/06/15 | 12/31/15 |
| GIBBSBORO | LEONARD O'NEIL INSURANCE GROUP | 03/27/15 | 03/27/15 | 12/31/15 |
| GLOUCESTER CITY | CONNER STRONG & BUCKELEW | 2/6/2015 | 2/6/2015 | 12/31/15 |
| HADDON | WAYPOINT INSURANCE SERVICES | 1/12/2015 | 1/12/2015 | 12/31/15 |
| HADDONFIELD | HENRY BEAN & SONS | 01/08/15 | 01/08/15 | 12/31/15 |
| HI-NELLA | CONNER STRONG & BUCKELEW | | 02/06/15 | 12/31/15 |
| LAUREL SPRINGS | HARDENBERGH INSURANCE GROUP | 01/26/15 | 01/26/15 | 12/31/15 |
| LAWNSIDE | M&C INSURANCE AGENCY | 02/06/15 | 02/06/15 | 02/05/16 |
| LINDENWOLD | HARDENBERGH INSURANCE GROUP | 01/26/15 | 01/26/15 | 12/31/15 |
| MAGNOLIA | CONNER STRONG & BUCKELEW | | 02/06/15 | 12/31/15 |
| MEDFORD LAKES | CONNER STRONG & BUCKELEW | 02/06/15 | 3/1/2015 | 12/31/15 |
| MERCHANTVILLE | CONNER STRONG & BUCKELEW | | 2/6/2015 | 12/31/15 |
| MOUNT EPHRIAM | CONNER STRONG & BUCKELEW | | 6/19/2016 | 05/15/16 |
| OAKLYN | HARDENBERGH INSURANCE GROUP | 1/26/2015 | 1/26/2015 | 12/31/15 |
| PINE HILL | CONNER STRONG & BUCKELEW | 3/19/2015 | 3/4/2015 | 12/31/15 |
| PINE VALLEY | HENRY BEAN & SONS | 2/6/2015 | 2/6/2015 | 12/31/15 |
| RUNNEMEDE | CONNER STRONG & BUCKELEW | 2. 3. 20 10 | 2/5/2015 | 12/31/15 |
| SOMERDALE | CONNER STRONG & BUCKELEW | | 2/6/2015 | 12/31/15 |
| TAVISTOCK | CONNER STRONG & BUCKELEW | 1/8/2013 | 1/8/2013 | 12/31/16 |
| VOORHEES | HARDENBERGH INSURANCE GROUP | 03/03/15 | 3/3/2015 | 12/31/15 |
| WINSLOW | CONNER STRONG & BUCKELEW | 1/9/2015 | 2/6/2015 | 12/31/15 |
| WOODLYNNE | ASSOCIATED INSURANCE PARTNERS | 1/26/2015 | 1/26/2015 | 12/31/15 |

| 2016 PROPOSED BUDGET | | | | | |
|--|------------------------|------------------|----------------|--------------|-------------|
| | | | | All Members | All Membe |
| APPROPRIATIONS I. Claims and Excess Insurance | Annualized 2015 (A) | Base 2016 (B) | Projected 2016 | \$ CHANGE | % CHANGE |
| Claims |) / | | | | |
| 1 Property | 543,000 | 493,000 | 493,000 | (50,000) | -9.2 |
| 2 Liability | 1,419,000 | 1,448,000 | 1,448,000 | 29,000 | 2.0 |
| 3 Auto | 337,000 | 332,000 | 332,000 | (5,000) | -1.4 |
| 4 Workers' Comp. | 3,749,000 | 3,706,000 | 3,706,000 | (43,000) | -1.1 |
| 5 Aggregate Excess LFC | | 243,855 | 243,855 | 243,855 | 100.0 |
| 6 Subtotal - Claims | 6,048,000 | 6,222,855 | 6,222,855 | 174,855 | 2.8 |
| 7 Premiums | | | | | |
| 8 Crime | 9,409 | 11,032 | 11,032 | 1,623 | 17.2 |
| 9 Environmental Fund | 323,473 | 325,590 | 325,590 | 2,117 | 0.6 |
| 0 EJIF Dividend | | | 0 | | |
| 1 MEL | 1,966,289 | 1,948,716 | 1,948,716 | (17,573) | -0.8 |
| 2 MEL Property | 548,933 | 572,288 | 572,288 | 23,355 | 4.2 |
| 3 SubTotal Premiums | 2,848,104 | 2,857,626 | 2,857,626 | 9,523 | 0.3 |
| 4 Total Loss Fund | 8,896,104 | 9,080,481 | 9,080,481 | 184,378 | 2.0 |
| 5 | | | | | |
| 6 II. Expenses, Fees & Contingen | су | | | | |
| 7 | | | | | |
| 8 Claims Adjustment | 399,500 | 404,500 | 404,500 | 5,000 | 1.2 |
| 9 Managed Care | 113,798 | 115,784 | 115,784 | 1,986 | 1.7 |
| 0 Loss Fund Management | 63,000 | 63,000 | 63,000 | 0 | 0.0 |
| 1 Litigation Mangement | 36,468 | 37,198 | 37,198 | 729 | 2.0 |
| 2 Safety Director | 127,921 | 130,480 | 130,480 | 2,558 | 2.0 |
| 3 Right to Know | 27,729 | 28,284 | 28,284 | 555 | 2.0 |
| 4 CDL Drug Testing Monitor | 28,395 | 28,963 | 28,963 | 568 | 2.0 |
| 5 Safety Incentive Program | 36,061 | 36,783 | 36,783 | 721 | 2.0 |
| 6 MEL Safety Institute | 43,047 | 49,705 | 49,705 | 6,659 | 15.4 |
| 7 Administration | 283,939 | 289,617 | 289,617 | 5,679 | 2.0 |
| 8 Actuary | 44,466 | 45,356 | 45,356 | 889 | 2.0 |
| 9 Auditor | 25,597 | 26,109 | 26,109 | 512 | 2.0 |
| 0 Attorney | 19,857 | 20,254 | 20,254 | 397 | 2.0 |
| Treasurer | 24,849 | 20,500 | 20,500 | (4,349) | -17.5 |
| 2 Internal Auditor | 18,167 | 18,531 | 18,531 | 363 | 2.0 |
| 3 Internal Auditor Prop | 30,000 | 20,000 | 20,000 | (10,000) | -33.3 |
| 4 Underwriting Manager | 11,041 | 11,261 | 11,261 | 221 | 2.0 |
| 5 Postage | 2,930 | 2,988 | 2,988 | 59 | 2.0 |
| 6 Printing | 3,105 | 3,168 | 3,168 | 62 | 2.0 |
| 7 Telephone | 1,172 | 1,195 | 1,195 | 23 | 2.0 |
| 8 Meeting Expenses | 1,934 | 1,972 | 1,972 | 39 | 2.0 |
| 9 Director's Fee | 18,000 | 18,000 | 18,000 | 0 | 0.0 |
| 0 Optional Safety Award | 25,000 | 25,000 | 25,000 | 0 | 0.0 |
| 1 Contingency | 91,479 | 86,128 | 86,128 | (5,351) | -5.8 |
| 2 | | | 0 | | |
| 3 EPL Training | 34,445 | 34,445 | 34,445 | 0 | 0.0 |
| 4 | | | | | |
| 5 Total Fund Exp & Contingency | 1,511,900 | 1,519,220 | 1,519,220 | 7,320 | 0.4 |
| 6 Risk Managers | 664,341 | 676,577 | 676,577 | 12,236 | 1.8 |
| 7 | | | | | |
| 8 Total JIF Excl POL/EPL | 11,072,344 | 11,276,278 | 11,276,278 | 203,934 | 1.84 |
| 9 XL POL/EPL Premiums | | | | | |
| 0 POL/EPL Premium | 1,025,424 | 1,056,187 | 1,056,187 | 30,763 | 3.0 |
| 1 Cyber Liability | 20,400 | 20,400 | 20,400 | 0 | 0.0 |
| 2 Vol Directors & Officers | 6,879 | 6,879 | 6,879 | 0 | 0.0 |
| 3 RMCFees | 67,194 | 69,157 | 69,157 | 1,964 | 2.9 |
| 4 Total POL/EPL Premiums | 1,119,897 | 1,152,623 | 1,152,623 | 32,726 | 2.92 |
| 5 Total JIF Incl POL/EPL | 12,192,241 | 12,428,901 | 12,428,901 | 236,660 | 1.9 |

RESOLUTION NO. 15-28

CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND

APPOINTING AN ASSET MANAGER AND BANKING SERVICES

WHEREAS, the Camden County Municipal Joint Insurance Fund (hereinafter the Fund) requires the services for Banking and Asset Management for the 2016, 2017 & 2018 Fund years; and

WHEREAS, the FUND issued a Joint Request for Proposals for Banking and Asset Manager Services in September of 2015 with the Municipal Excess Liability Joint Insurance Fund, the Municipal Excess Liability Residual Claims Fund, the Municipal Reinsurance Health Insurance Fund, The New Jersey Environmental Risk Management Fund and the NJ Sustainable Joint Meeting and their affiliated local Joint Insurance Funds; and

WHEREAS, responses that included banking and asset management were received from several banks and asset management firms; and

WHEREAS, representatives from the Investment Committee interviewed Investors Bank (banking), Wilmington Trust (asset management); TD Bank (banking & asset management) and Wells Fargo (banking & asset management) on October 14, 2015; and

WHEREAS, the Investment Committee recommends that all interested Funds of the Municipal Excess Liability Joint Insurance Fund, the Municipal Excess Liability Residual Claims Fund, the Municipal Reinsurance Health Insurance Fund, The New Jersey Environmental Risk Management Fund and the NJ Sustainable Joint Meeting adopt a Resolution awarding the banking contract to Investors Bank and the asset manager contract to Wilmington Trust as they represented the most cost effective programs; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Fund Commissioners/Executive Committee of the Camden County Municipal Joint Insurance Fund award their banking contract to Investors Bank and the asset manager contract to Wilmington Trust for a period of three years at a fee of .05% of the market value of assets.

| MICHAEL MEVOLI, Chairman | M. JAMES MALEY, JR., Secretary |
|--------------------------|--------------------------------|
| Date | |

MEMORANDUM

Date: November 9, 2015

To: JIF Executive Director

From: MEL/JIF Underwriting Manager

Re: MEL Member JIF Public Officials and Employment Practices 2016 Renewal

This memo will serve as an update of the renewal process for the MEL JIF EPL/POL Program for the 2016 renewal:

It is the Underwriting Manager's recommendation for MEL member JIFs to move their EPL/POL program to QBE North America. QBE North America has presented competitive renewal terms of a 5% average program premium increase statewide for 2016 and a 5% average program premium increase statewide for a 2017. The policy terms and conditions with QBE North America will remain as they had been developed with XL Insurance. QBE North America is rated A+ by Standard & Poor's and A (Excellent) by A.M. Best.

The incumbent, XL Insurance, indicated a 15% increase in the program premium statewide for 2016. This is a year after obtaining a 21% average program premium increase statewide in 2015. There is no commitment for a two year renewal. It should also be noted that XL Insurance appears to be moving away from Joint Insurance Fund Program business as their underwriting forecast for our account and this type of program business has taken a downturn so in the future we can expect continued program premium increases.

The management team and service team that initially developed and underwrote the MEL member JIF EPL/POL program for XL in 2011 are now with QBE North America and will be assigned to the MEL member JIF EPL/POL programs. Summit Risk Services will also remain the claims adjuster and handle the claims for QBE.

Therefore, the MEL member JIFs will have the same continuity of underwriting, policy terms and conditions including the same servicing and strong underwriting relationships with QBE NA that existed with XL.

If you have any questions, please let me know.

Edward Scioli Underwriting Manager

CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND

November 12, 2015

To: Member Municipalities/Entities

From: Executive Director

Re: Claims Sweep for Public Officials/Employment Practices Liability Claims

Dear Member Entity:

The fund will be negotiating a new Public Officials and Employment Practices Liability (POL/EPL) insurance program. (We anticipate a change from the current carrier, XL Insurance). Therefore, it is imperative that any existing POL/EPL claims be reported to the current carrier prior to the policy's expiration on December 31, 2015. Failure to timely report will result in the carrier denying the claim.

So that claims can be properly reported to XL, please file any unreported <u>public officials or employment</u> <u>practices</u> "claims" to your local claims administrator no later than <u>December 18, 2015</u>. Specifically, the policy defines a "claim" as:

- (a) a written demand for monetary damages; or
- (b) a civil proceeding commenced by the service of a summons, complaint or similar pleading, including any appeal therefrom.
- (c) a complaint or charge filed with the Equal Employment Opportunity Commission (EEOC), New Jersey Division of Civil Rights (DCR), or similar federal, state or local government agency.

In particular, please identify any previously unreported:

- Tort notices;
- EEOC or NJ Division of Civil Rights Proceedings ("DCR"); and
- Letters of representations by attorneys.

We recommend you ask Public Officials, managerial personnel and other key employees if they have received a claim or have received **written** notice from an attorney representing a party indicating a future claim. You should report any such information to your JIF's liability claims adjuster as well as to XL **prior to December** 18, 2015, and you should request a response email confirming receipt. If there are any subsequent claims through December 31, 2015, you must immediately report those claims as well.

Accordingly, you should submit such claims to both of the following:

AmeriHealth Casualty – Denise Hall at <u>Denise.Hall@ahcasualty.com</u> **XL** at denese.davis@xlcatlin.com and NewFundClaim@summitrisk.com

Although this letter summarizes certain policy definitions above, you should talk with your risk manager or insurance advisor to review all of your rights and obligations under the Policy.

Sincerely,

Bradford Stokes

Bradford Stokes

Executive Director

cc: Fund Commissioners
Risk Management Consultant
Fund Attorney
TPA

MEMBERSHIP RENEWALS

| Clementon | 1/1/2016 |
|----------------|----------|
| Hi-Nella | 1/1/2016 |
| Laurel Springs | 1/1/2016 |
| Pine Hill | 1/1/2016 |

RESOLUTION NO. 15-29

CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND

RESOLUTION AUTHORIZING THE CANCELATION OF THE DECEMBER MEETING AND THE CONTINUANCE OF CONTRACTUAL PAYMENTS AND AUTHORIZATION FOR ALL PROFESSIONALS TO CONTINUE SERVICES UNTIL THE JANUARY 25, 2016 MEETING

WHEREAS, the Camden County Municipal JIF has, in recent years, canceled its regular meeting schedule for the month of December; and

WHEREAS, by way of this resolution, the December meeting is hereby canceled and the Treasurer is directed to continue to make, during the months of December and January, all contractual payments which customarily become due and the professionals are directed to continue to perform their services, with the understanding that any and all actions that they take shall be confirmed at the January 25, 2016 meeting, except in the case of emergency or a matter which would be deemed by General Counsel to be extraordinary, authorization shall be sought from the Chairman and/or Secretary of the Camden County Municipal JIF.

BE IT RESOLVED, by the Commissioners of the Camden County Municipal Joint Insurance Fund as follows: The regular scheduled meeting for December is hereby cancelled.

The Treasurer is authorized to make payment for all contracted services for December as same are usually paid for notwithstanding that there will not be a meeting in December to confirm those payments.

All professionals are directed to proceed in the normal course to take any and all steps necessary to resolve cases which are outstanding for which the JIF will confirm their actions at the January 25, 2016 meeting, the only exception being if there is an item which is deemed to be extraordinary by General Counsel, authorization shall be sought either by the Chairman or the Secretary of the Fund before that action is take by the professional.

| MICHAEL MEVOLI, Chairman | M. JAMES MALEY, JR., Secretary |
|--------------------------|--------------------------------|
| Date | |

Camden County Municipal Joint Insurance Fund

RESOLUTION NO. 15-30

CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND BILLS LIST – NOVEMBER 2015

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Camden County Municipal Joint Insurance Fund's Executive Board, hereby authorizes the Fund treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

| CLOSED YEA CheckNumber | <u>R</u> <u>VendorName</u> | Comment | <u>InvoiceAmount</u> |
|----------------------------|--------------------------------|--|---------------------------------|
| 007707 007707 | MUNICIPAL EXCESS LIABILITY RCF | 2015 RCF ASSESSMENT - 11/2015 | 900,483.72 900,483.72 |
| | Total Payments (| Closed Year 900,483.72 | 200,000 |
| FUND YEAR 2 CheckNumber | <u>VendorName</u> | Comment | InvoiceAmount |
| 007708 | | | |
| 007708 | COMPSERVICES, INC. | CLAIMS ADMIN - 11/2015 - CHERRY HILL SER | 2,458.33 |
| 007708 | COMPSERVICES, INC. | CLAIMS ADMIN - 11/2015 | 30,833.33 |
| | | | 33,291.66 |
| 007709 007709 | INTERSTATE MOBILE CARE INC. | CDL DRUG TESTING - 10/2015 | 2,227.00 |
| 007709 | INTERSTATE MODILE CARE INC. | CDL DRUG TESTING - 10/2013 | 2,227.00 2,227.00 |
| 007710 | | | 2,227.00 |
| 007710 | J.A. MONTGOMERY RISK CONTROL | REGIONAL TRAINING - 10/13/15 | 60.17 |
| 007710 | J.A. MONTGOMERY RISK CONTROL | LOSS CONTROL SERVICES - 11/2015 | 10,660.10 |
| | | | 10,720.27 |
| 007711 | | 210 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | 100 10 |
| 007711 | ALL INDUSTRIAL SAFETY PRODUCT | SIP: 3 ;OCKOUT/TAGOUT KITS - 10/12/15 | 428.40 428.40 |
| 007712 | | | 420.40 |
| 007712 | PERMA RISK MANAGEMENT SERVICES | POSTAGE FEE 10/2015 | 20.42 |
| 007712 | PERMA RISK MANAGEMENT SERVICES | EXECUTIVE DIRECTOR FEE 11/2015 | 28,833.25 |
| | | | 28,853.67 |
| 007713 | | | |
| 007713 | THE ACTUARIAL ADVANTAGE | ACTUARIAL CONSULTING FEE 11/2015 | 3,705.50 |
| 007714 | | | 3,705.50 |
| 007714 007714 | BROWN & CONNERY, LLP | EXPENSES - 10/2015 | 88.52 |
| 007714 | BROWN & CONNERY, LLP | ATTORNEY FEE 10/2015 | 1,654.75 |
| 007714 | BROWN & CONNERY, LLP | LITIGATION MANAGEMENT - 10/2015 | 1,401.02 |
| | • | | 3,144.29 |
| 007715 | | | |
| 007715 | ELIZABETH PIGLIACELLI | TREASURER FEE 11/2015 | 1,666.66 |

| | | | 1,666.66 |
|-----------------------------------|---|--|--|
| 007716 007716 | MOUNT EPHRAIM BOROUGH | SIP: SAFETY EQUIPMENT - 10/13/15 | 495.34 495.34 |
| 007717 007717 | COLLINGSWOOD BOROUGH | REIMBURSE MEETING EXPENSE - 10/14 &26/15 | 407.63 407.63 |
| 007718 007718 | HADDONFIELD BOROUGH | REFUND PAYMENT MADE CAMDEN LOCKBOX ERROR | 3,929.71 3,929.71 |
| 007719 007719 007719 | BELLMAWR BOROUGH BELLMAWR BOROUGH | SIP: 11/11/15 - SAFETY GLASSES REIMBURSE FOR JIF DINNER MEETING 9/28/15 | 497.91 255.54 |
| 007720 007720 | JACK LIPSETT | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 753.45 450.00 |
| 007721 007721 | M. JAMES MALEY | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 450.00 300.00 300.00 |
| 007722 007722 | NEAL ROCHFORD | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 450.00 450.00 |
| 007723 007723 | JOSEPH WOLK | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 450.00 450.00 |
| 007724 007724 | MICHAEL MEVOLI | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 450.00 450.00 |
| 007725 007725 | RICHARD MICHIELLI | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 300.00 300.00 |
| 007726 007726 | TERRY SHANNON KIERSZNOWSKI | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 450.00 450.00 |
| 007727 007727 | JOSEPH GALLAGHER | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 450.00 450.00 |
| 007728 007728 | ALLSTATE INFORMATION MANAGEMNT | ACCT: 409 - ACT & STOR - 09/30/2015 | 60.15 60.15 |
| 007729 007729 007729 | CONSOLIDATED SERVICE GROUP INC CONSOLIDATED SERVICE GROUP INC | MANAGED CARE SERV - 11/15 - CHERRY HILL MANAGED CARE SERVICES - 11/2015 | 1,083.00 8,400.17 9,483.17 |
| 007730 007730 | CONNER STRONG & BUCKELEW | UNDERWRITING MANAGER - 11/2015 | 920.05 920.05 |
| 007731 007731 | LOUIS DiANGELO | EXEC COMMITTEE ATTENDANCE 4TH QTR 2015 | 450.00 450.00 |

| 007733 007733 | BARRINGTON BOROUGH | REIMBURSE MEETING EXPENSE - 8/24/15 | 93.94 |
|----------------------|------------------------|-------------------------------------|-------|
| | | | 93.94 |
| | Total Payments FY 2015 | 104,430.89 | |

TOTAL PAYMENTS ALL FUND YEARS \$ 1,004,914.61

| MICHAEL MEVOLI, Chairperson | |
|--|--|
| Attest: | |
| M. JAMES MALEY, JR., Secretary | - |
| I hereby certify the availability of suffici pay the above claims. | ent unencumbered funds in the proper accounts to fully |
| | _ Dated: |
| Treasurer | |

To the Members of the Executive Board of the Camden County Municipal Joint Insurance Fund

I have enclosed for your review documents which reflect the financial condition of the fund. The attached documents include details of transactions relating to deposits, claims, transfers, expenditures and Investment Income.

The statements included in this report are prepared on a "cash basis" and relate to financial activity through the period ending October 31, 2015 for Fund Years 2011, 2012, 2013, 2014 and 2015. The reports, where required, are presented in a manner prescribed or permitted by the Department of Insurance and the Division of Local Government Services of the Department of Community Affairs.

All statements contained in this report are subject to adjustment by annual audit.

A summary of the contents of these statements is presented below.

• BILL LIST FOR THE MONTH OF NOVEMBER:

Payment vouchers submitted for your consideration at this meeting show on the accompanying bill list.

• INVESTMENT INCOME:

Net Investment Income received or accrued for October totaled \$166.66. This generated an average annual yield of -0.15%. The yield excluding the unrealized loss of \$1,920.00 (as reported by TD Bank).

• RECEIPT ACTIVITY FOR OCTOBER:

Lawnside-3rd installment (final)

MEL/XL insurance\$ 70,581.95Haddonfield Payment in error3,929.71Recovery/Subrogation7,455.27

Total Receipts __\$81,966.93

• CLAIM ACTIVITY FOR OCTOBER:

The enclosed report shows claim activity during the month for claims paid by the fund.

Property Liability Claims \$ 137,642.78 Workers Compensation Claims 261,334.53 Administration Expense 110,498.90

Total Claims/Expenses \$ 509,476.21

CASH ACTIVITY FOR OCTOBER:

The enclosed report shows that during the reporting month the Fund's "Cash Position" changed from an opening balance of \$18,287,735.08 to a closing balance of \$18,070,986.06 showing a decrease of \$216,749.02.

The information contained in this report is a summary of the attached detailed schedules.

Sincerely,

Elizabeth Pigliacelli, Treasurer





PORTFOLIO APPRAISAL AS OF 10/31/15 PAGE 4

ACCOUNT NO. 65-P139-01-0

CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND INVESTMENT MANAGEMENT

| PAR VALUE/ CUSIP/ NO. SHARES DESCRIPTION | | TOTAL ACCRUED | MARKET VALUE ACQUISITION COST | UNREALIZED GAIN/LOSS | MARKET PRICE CURRENT BOOK | % OF PORTFOLIO | PURCHASE YIELD |
|---|--|---------------|----------------------------------|-------------------------|------------------------------|-------------------|-------------------|
| CASH & | EQUIVALENTS | | | | | | |
| CASH | | | | | | | |
| 0 | INCOME CASH | .00 | .00 | .00 | .000 | | |
| 0 | PRINCIPAL CASH | .00 | .00 | .00 | .000 | | |
| | TOTAL CASH | .00 | .00 | .00 | .00 | .00 | 0.0 |
| | TOTAL CASH & EQUIVALENTS | .00 | .00 | .00 | .00 | .00 | 0.0 |
| DEBT OF | BLIGATIONS | | | | | | |
| 1 - 2 | 2 YEARS | | | | | | |
| 2,000,000 | 3134G4-SZ-2 FHLMC 1% 04/28/2017 DTD 01/28/2014 CALLABLE 01/28/2016 | 166.66 | 2,002,640.00 2,000,000.00 | 2,640.00 | 100.132 2,000,000.00 | 100.00 | 1.0 |
| | TOTAL 1 - 2 YEARS | 166.66 | 2,002,640.00 2,000,000.00 | 2,640.00 | 2,000,000.00 | 100.00 | 1.0 |
| | TOTAL DEBT OBLIGATIONS | 166.66 | 2,002,640.00 2,000,000.00 | 2,640.00 | 2,000,000.00 | 100.00 | 1.0 |
| | NET ASSETS | 166.66 | 2,002,640.00 2,000,000.00 | 2,640.00 | 2,000,000.00 | 100.00 | 1.0 |
| | TOTAL SECURITIES CURRENTLY HELD | | 2,002,806.66 | | | | |

TD Wealth

TRANSACTION LEDGER FOR PERIOD 10/01/15 THRU 10/31/15 PAGE 5

> CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND INVESTMENT MANAGEMENT ACCOUNT NO. 65-P139-01-0

| TRADE DATE | SETTLEMENT DATE | TRANSACTION | CUSIP | CASH | COST | SHARES/ PAR VALUE |
|---------------|--------------------|---|-------------|------------|------|----------------------|
| 00/00/00 | 10/28/15 | JIF CAMDEN COUNTY DISCRETIONARY DISTRIBUTION DAILY DISTRIBUTION OF PRINCIPAL AND INCOME TO TD BANK NA JIF CAMDEN COUNTY ACCT #7855183047 REP # 2810 | | 10,000.00- | .00 | .000 |
| 00/00/00 | 10/28/15 | INT TO 10/28/15 ON 2,000,000 FHLMC 1% 04/28/2017 DTD 01/28/2014 CALLABLE 01/28/2016 | 3134G4-SZ-2 | 10,000.00 | .00 | .000 |
| | | TOTAL TRANSACTIONS | | .00 | .00 | |



CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND SAFETY DIRECTOR'S REPORT

TO: Municipal Fund Commissioners

FROM: J. A. Montgomery Risk Control, JIF Safety Director

DATE: November 2, 2015

Service Team:

| Joanne Hall, Safety Director | Melissa Wade, Sr. Administrative Assistant |
|------------------------------|--|
| jhall@jamontgomery.com | mwade@jamontgomery.com |
| Office: 732-736-5286 | Office: 856-552-6850 |
| Cell: 908-278-2792 | Fax: 856-552-6851 |
| | |
| John Saville, Sr. Consultant | Tim Sheehan, Asst. Public Sector Director |
| jsaville@jamontgomery.com | tsheehan@jamontgomery.com |
| Office: 732-736-5009 | Office: 856-552-6862 |
| Cell: 609-330-4092 | Cell: 609-352-6378 |
| | |

Mailing Address: 40 Lake Center Executive Park, 401 Route 73 North P. O. Box 177, Marlton, New Jersey 08053
Toll Free: 877-398-3046

OCTOBER 2015 ACTIVITIES

LOSS CONTROL SERVICES

- Borough of Brooklawn Conducted a Loss Control Survey on October 13
- Cherry Hill Fire District Conducted an Accident Review on October 14
- Borough of Chesilhurst Conducted a Loss Control Survey on October 1
- Borough of Lindenwold Conducted a Loss Control Survey on October 7

JIF <u>MEETINGS ATTENDED</u>

- Camden JIF Fund Commissioner Meeting October 26
- Camden JIF Claims Meeting October 23
- Camden JIF Regional Training DPW Round Table October 13
- Camden JIF Police Chief AdHoc Meeting October 29

UPCOMING JIF MEETINGS

- Camden JIF Fund Commissioner Meeting November 23
- Camden JIF Executive Safety Committee Meeting December 10

SAFETY DIRECTOR'S BULLETINS & SAFETY ANNOUNCEMENTS

- SD Bulletin Safety Director's Alert Recent Crossing Guard Accidents October 15
- SD Bulletin Safety Director's Alert Leaf Collection Time- October 25
- MEL Safety Institute Training Schedule for October 2015 October 21

MEL VIDEO LIBRARY

The following members utilized the MEL Video Library in October.

| No. of Videos |
|---------------|
| 1 |
| 4 |
| 4 |
| |

The new MEL Video Catalog is now available on line. Please visit www.njmel.org or email the video library at melvideolibrary@jamontgomery.com. The new MEL Video Library phone number is 856-552-4900.

MSI TRAINING PROGRAMS

Listed below are upcoming MSI training programs scheduled for November and December 2015. *Enrollment is required for all MSI classes*. MSI classes are subject to cancellation or rescheduling at any time. *Members are reminded to log on to the www.njmel.org website, then click on the MSI logo to access the Learning Management System where you can enroll your employees and verify classes. <i>Enrolling your staff ensures you will be notified of any schedule changes*.

If you need assistance using the MSI Learning Management System, please call the MSI helpline at 866-661-5120.

Please look for 2015 classes to be posted in the Learning Management System by mid-December. You will be able to register at that time.

| Date | Terr. | Location | Topic | Time |
|----------|-------|---------------------------|---------------------------------|--------------------------------|
| 11/4/15 | 5 | Borough of Pitman | Snow Plow / Snow Removal Safety | 12:30 - 2:30 pm |
| 11/5/15 | 5 | Township of Pemberton | Snow Plow / Snow Removal Safety | 8:30 - 10:30 am |
| 11/9/15 | 5 | Borough of Magnolia | Heavy Equipment Safety | 9:00 - 12:00 pm |
| 11/10/15 | 5 | Township of Burlington #2 | Forklift Operator Certification | 8 :00 - 2:30 pm w/lunch brk |
| 11/18/15 | 5 | Evesham Twp. MUA | CDL-Drivers Safety Regulations | 8:15 - 10:15 am |
| 11/18/15 | 5 | Evesham Twp. MUA | Shop & Tool Safety | 10:30 - 11:30 am |
| 11/18/15 | 5 | Evesham Twp. MUA | CDL-Drivers Safety Regulations | 12:15 - 2:15 pm |
| 11/18/15 | 5 | Evesham Twp. MUA | Shop & Tool Safety | 2:30 - 3:30 pm |
| 12/7/15 | 5 | Borough of Glassboro #1 | CDL-Drivers Safety Regulations | 12:30 - 2:30 pm |

| CEU's for Certified Publics Works Mana | ners | | |
|--|--|--|--|
| M SI Course | CEU's/Cat. | MSI Course | CEU's/Cat. |
| Accident Investigation | 2/M | Hazard Identification - Making Your Observations Count | 1 /T,M |
| Advanced Safety Leadership | 10/M | Hearing Conservation | 1/T,G |
| As bestos, Lead & Silica Industrial Health Overview | 1 /T,G | Heavy Equipment Safety | 1/G-2/T |
| Back Safety / Material Handling | 1/T | Hoists, Cranes and Rigging | 2/T |
| Bloodborne Pathogens Training | 1/G | Housing Authority Safety Awareness | 3/T |
| Bloodborne Pathogens Train- the- Trainer | 1/T | Jette r Safety | 2/T |
| BOE Safety Awareness | 3 / T | Landscape Safety | 2/T |
| CDL – Supervisors Reasonable Suspicion | 2/M | Leaf Collection Safety A ware ness | 2/T |
| CDL - Drivers' Safety Regulations | 2/G | Loc kout Tagout | 2/T |
| Coaching the Maintenance Vehicle Operator | 2 /T ,M | Personal Protective Equipment (PPE) | 2/T |
| Confined Space Entry – Permit Required | 3.5 /T | Playground Safety | 2/T |
| Confined Space Awareness | 1 /T,G | Sanitation and Recycling Safety | 2/T |
| Driving Safety Awareness Employee Conduct and Violence in the Work Place | 1.5 /T 1.5 /E | Safety Committee Best Practices Safety Coordinator's Skills Training | 1.5 /M 3 / M,G |
| ExcavationTrenching & Shoring | 2 /T.M | Shop and Tool Safety | 3/M,G |
| Fast Track to Safety | 4/T | Seasonal Public Works Operations | 3/T |
| Flagger / Workzone Safety | 2 /T,M | Snow Plow Safety | 2/T |
| HazCom with Globally Harmonized System | 1 /T,G | Special Events Management | 2/M |
| Hazardous Materials Awareness w/HazCom & GHS | 3 / T | Toolbox Talk Essentials | 1/M |
| na an account materials in traffices with a count of Ons | 9/1 | Toolson Talk Essering is | . / m |
| CEU's for Registered Municipal Clerks | | | |
| M SI Course | CEU's/Cat. | MSI Course | CEU's/Cat. |
| As bestos, Lead & Silica Industrial Health Overview | 1/P | Hazard Identification - Making your Observations Count | 2 / P |
| Bloodborne Pathogens Training | 1/P | Safety Committee Best Practices | 1.5/P |
| Employee Conduct and Violence in the Work Place | 1.5 /E | Safety Coordinator's Skills Training | 6/P |
| | | Special Event Management | 2 / P |
| | | | |
| | | | |
| TCH's For Water/ Wastewater | | | |
| M SI Course | | MSI Course | TCH's/Cat. |
| Accident Investigation | 1.5 / S | Hazardous Materials Awareness w/HazCom & GHS | 3/5 |
| Advanced Safety Leadership | 10/S | Heavy Equipment Safety | 3/\$ |
| As bestos, Lead & Silica Industrial Health Overview | 1/8 | Housing Authority Safety Awareness | 3 / S 1.5 / S |
| Back Safety / Material Handling Bloodborne Pathogens Training | 1/S 1/S | Hazard Identification - Making your Observations Count Hearing Conservation | 1.5/ 5 |
| Bloodborne Pathogens Train- the- Trainer | 2.5 / \$ | Hoists, Cranes and Rigging | 2/\$ |
| BOE Safety Awareness | 3/\$ | Jetter Safety | 2/5 |
| CDL – Supervisors Reasonable Suspicion | 1.5 / S | Ladder Safety/Walking Working Surfaces | 2/5 |
| CDL - Drivers' Safety Regulations | 2/8 | Landscape Safety | 2/8 |
| Confined Space Awareness | _ | | 2/3 |
| | I 1/S I | Leaf Collection Safety Awareness | 2 / S |
| Confined Space Entry - Permit Required | 1 /S 3.5 / S | Leaf Collection Safety Awareness | 2 / S |
| Confined Space Entry - Permit Required Defensive Driving-6-Hour | 3.5 / S | Loc kout Tagout | 2/\$ |
| Defensive Driving-6-Hour | 3.5 / S 5.5 / S | Loc kout Tagout Shop and Tool Safety | 2 / S 1 / S |
| | 3.5 / S | Loc kout Tagout | 2/\$ |
| Defensive Driving-6-Hour Driving Safety Awareness | 3.5 / S 5.5 / S 1.5 / S | Lockout Tagout Shop and Tool Safety Office Safety | 2 / S 1 / S 2 / S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring | 3.5 / S 5.5 / S 1.5 / S 4 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) | 2 / S 1 / S 2 / S 2 / S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices | 2 / S 1 / S 2 / S 2 / S 2 / S 1.5 / S |
| Defensive Driving-6-Hour Driving Safety Awareness ExcavationTrenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety | 2 / S 1 / S 2 / S 2 / S 2 / S 1.5 / S 5 / S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S |
| Defensive Driving-6-Hour Driving Safety Awareness ExcavationTrenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 2 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors M SI Course | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 2 / S 1.5 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 2 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors M SI Course Employee Conduct and Violence in the Work Place | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 2 / S 1.5 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place CEU's for Qualified Purchasing Agents | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 1 / S 2 / S 1 / | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors M SI Course Employee Conduct and Violence in the Work Place | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 2 / S 1.5 / S | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2 / S 1 / S 2 / S 2 / S 1.5 / S 5 / S 3 / S 2 / S 2 / S 1 / S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CE U's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place CE U's for Qualified Purchasing Agents Employee Conduct and Violence in the Work Place | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 1 / S 2 / S 1 / | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2 / S 1 / S 2 / S 2 / S 1.5 / S 5 / S 3 / S 2 / S 2 / S 1 / S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CE U's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place CE U's for Qualified Purchasing Agents | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 1 / S 2 / S 1 / | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2 / S 1 / S 2 / S 2 / S 1.5 / S 5 / S 3 / S 2 / S 2 / S 1 / S |
| Defensive Driving-6-Hour Driving Safety Awareness ExcavationTrenching & Shoring Fall Protection Awareness FastTrack to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place CEU's for Qualified Purchasing Agents Employee Conduct and Violence in the Work Place ***Category | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 1 / S 2 / S 1 / | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2 / S 1 / S 2 / S 2 / S 1.5 / S 5 / S 3 / S 2 / S 2 / S 1 / S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CE U's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place CE U's for Qualified Purchasing Agents Employee Conduct and Violence in the Work Place ***Category E-Ethics T-Technical G-Governmental | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 1 / S 2 / S 1 / | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |
| Defensive Driving-6-Hour Driving Safety Awareness Excavation Trenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place CEU's for Qualified Purchasing Agents Employee Conduct and Violence in the Work Place ***Category E-Ethics T-Technical G-Governmental S-Safety | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 1 / S 2 / S 1 / | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2 / S 1 / S 2 / S 2 / S 1.5 / S 5 / S 3 / S 2 / S 2 / S 1 / S |
| Defensive Driving-6-Hour Driving Safety Awareness ExcavationTrenching & Shoring Fall Protection Awareness Fast Track to Safety Fire Extinguisher Fire Safety Flagger / Workzone Safety HazCom with Globally Harmonized System CE U's for Tax Collectors M SI Course Employee Conduct and Violence in the Work Place CE U's for Qualified Purchasing Agents Employee Conduct and Violence in the Work Place ***Category E-Ethics T-Technical G-Governmental | 3.5 / S 5.5 / S 1.5 / S 4 / S 2 / S 5 / S 1 / S 1 / S 2 / S 1 / S 1 / S 2 / S 1 / | Lockout Tagout Shop and Tool Safety Office Safety Personal Protective Equipment (PPE) Safety Committee Best Practices Safety Coordinator's Skills Training Seasonal Public Works Operations Snow Plow Safety Special Event Management Toolbox Talk Essentials C E U's for C ounty/Municipal Finance Office MSI Course | 2/S 1/S 2/S 2/S 1.5/S 5/S 3/S 2/S 2/S 1/S |

Fast Track to Safety

2015 "Fast Track to Safety" Training Scheduled Dates & Open Enrollment Available On-Line

Registration is now available to all individuals who would like to attend one of the scheduled 2015 "Fast Track to Safety" venues listed below. The MEL Safety Institute encourages you taking advantage of one of these full days of regulatory training. To attend one of the scheduled dates, log onto NJMEL.org and access the Learning Management System by clicking on the MSI Logo followed by MSI Login to enroll your employees. If assistance is needed, contact the MSI Help Line at 866-661-5120.

Full Day Sessions Includes:

- Hazard Communication w/GHS
 - Bloodborne Pathogens
 - Fire Safety
- * Personal Protective Equipment
 - Driving Safety Awareness

Venues & Dates

Fast Track run time is 5 hours plus a 1 hour lunch break
Check website for times & locations

January

- ❖ Deal (Monmouth) 1/16/15
- Upper Deerfield (Atlantic) 1/23/15

February

- Mahwah (Bergen) 2/13/15
- ❖ Pemberton BOE (SAIF) 2/25/15

March

- ❖ Barnegat (Ocean) 3/10/15
- ❖ Lower Township (Atlantic) 3/13/15
- Wharton (Morris) 3/19/14
- ❖ Collingswood (Camden) 3/20/15
- ❖ Bergenfield (Bergen) 3/25/15

April

- Union Beach (Monmouth) 4/9/15
- ❖ Brigantine (Atlantic) 4/16/15
- Clementon (Camden) 4/17/15
- Pitman (TRICO) 4/22/15

May

- ❖ Elmwood Park (S. Bergen) 5/8/15
- ❖ Westampton (BURLCO) 5/12/15
- Jackson (Ocean) 5/22/15

<u>June</u>

- Robbinsville (Mid-Jersey) 6/10/15
- Stone Harbor (Atlantic) 6/11/15
- Lincoln Park (Morris) 6/12/15
- Manalapan (Monmouth) 6/26/15

August

❖ Hanover (Morris) – 8/28/15

September

- Ocean City (Atlantic) 9/11/15
- * Ridgefield (PAIC) 9/18/15
- Perth Amboy H.A. (NJPHA) 9/22/15
- **❖** Washington Twp. (TRICO) − 9/24/15

October

- ❖ Sparta (Morris) 10/2/15
- Hillsborough (Central) 10/15/15
- Middletown (Monmouth) 10/28/15

November

❖ Beach Haven (Ocean) – 11/4/15



Safety Director's ALERT:

Recently, two crossing guards in New Jersey were struck and seriously injured while working at their posts. Initial reports indicate poor visibility was a factor in both incidents. There are a number of issues that can impact a driver's ability to see a guard; distractions, sun glare or shaded areas, visual obstructions such as trees and parked cars, and topography of the roadway.

The Safety Director is asking Police Departments with Crossing Guards to review their posts to evaluate if additional training, personnel protective equipment or traffic calming measures are needed to protect their guards. A Post Evaluation form is available on the MEL website, www.njmel.org, in the Bulletin / Checklist menu, under the SAFETY tab.

Please forward this Message to the Police Chief of your town.



SAFETY DIRECTOR'S BULLETIN Leaf Collection Safety

October 2015

Leaf Collection Time . . . An Important Reminder

Municipalities and public agencies collect leaves by a number of different means (leaf vacuums, front end loaders, bagged leaves, etc.) in an effort to improve safety and efficiency of the process. Any leaf collection operation exposes workers to hazards. Please consider the following tips to protect workers:

Department Leaders

- Perform a job hazard assessment on all leaf vacuum procedures and collection equipment.
- Thoroughly train all new employees prior to allowing them to operate any piece of equipment.
- Provide refresher training at the beginning of each leaf season for <u>experienced workers</u>. If the season is extended, provide additional training to reinforce safety procedures at regular intervals.
- · Conduct Job Site Observations. Reinforce desirable behaviors and consistently correct unsafe actions.

Drivers

- Follow manufacturers' recommendations when operating leaf vacuuming equipment. Conduct pre-trip
 inspections of the truck and vacuum unit per manufacturers' recommendations and department policy.
- Never allow workers to ride on the yoke, or other areas not specifically designated for riders.
- Maintain visual contact of workers on foot when working close to the vehicle and while backing.
- Check both side mirrors frequently when backing.
- Use a reliable spotter positioned to see you and the blind spots behind your vehicle when backing.
- Stop the truck if the spotter must change positions and whenever visual contact is lost.
- Wear your seatbelt. Insist others in the cab wear theirs. Do not use your cell phone or otherwise become
 distracted. Stay alert of approaching motorists to possibly warn your crew members of danger.

Workers on foot

- Stay in mirrors or otherwise visible to driver. Remain clear of the rear of the vehicle when the backup lights or alarm are on.
- · Be aware of crush zones. They include between moving vehicles and under raised loads.
- Use standard hand signals when acting as a spotter.
- Wear the required personal protective equipment. Remind co-workers to wear theirs.
- · Stay alert to approaching motorists. Be prepared to warn co-workers. Have each others' backs.

The MEL offers a variety of educational resources to supplement your employee training program. They can be found by visiting the MEL website, www.njmel.org, and selecting the SAFETY tab.

- Select Toolbox Talks for 5-minute lesson plans on personal protective equipment, basic safety principles, avoiding crush zones, and hand signals for collecting leaves with vacuums, rear compactors, and front-end loaders.
 - New Toolbox Talks have been added for the leaf collection season.
- Choose Videos to access short Public Access movies on crush zone and back safety awareness.
 Members can also borrow videos from the MEL Media library. Click on the Catalogue icon to see the wide selection of general and leaf-collection-specific safety videos that are available.

This bulletin is intended for general information purposes only. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your Safety Director at 877.398.3046.

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Personal Protective Equipment for leaf vacuum operations must include:

- ANSI 107-2004 (or later) Class 2 or 3 high visibility apparel
- Hearing protection

The following is recommended depending on conditions:

- Work boots
- · Tight-fitting protective eyewear
- Leather or similar work gloves
- Dust mask or N95 respirator. Workers who wear a filtering facepiece respirator on a voluntary basis must acknowledge Appendix D in OSHA's Respiratory Protection Standard.



Visibility of the workers on foot is a critical component for a safe operation. In the picture on the left, the worker is between the leaf vacuum and the truck and out of the driver's sight.

Drivers must maintain the proper distance from the curb to keep the vacuum hose operator as far as possible from the wheels of the truck or trailer.

Vacuum hose operators and workers on foot must be aware not to put themselves in a potential Crush Zone.



Leaf collection is a Mobile Work Zone. Establish traffic control according to the MUTCD. At a minimum, high intensity amber warning lights must be visible to motorists approaching from either direction.

Do not use directional arrows on 2-lane roadways.







Crush Zones are present in many leaf collection operations:

Between and in front of moving vehicles

Under raised loads and vehicle bodies

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COUNTY MUNICIPAL JOINT INSURANCE FUND Certificate Of Insurance Monthly Report

Wednesday, October 21, 2015

From 9/24/2015 To 10/20/2015

| Holder (H) / Insured Name (I) | Holder / Insured Address | Holder Code | Description of Operations | Issue Date | Coverage |
|---|---|----------------|---|-----------------------------|--------------|
| CAMDEN JIF H- USDA Rural Development | 51 Cheney Rd., Ste. 2 Woodstown, NJ 08098 | 529 | Evidence of insurance as respects to loan. | 10/20/2015 GLXS | ALWCPRPO |
| I- Borough of Gibbsboro | Borough Hall 49 Kirkwood Road Gibbsboro, NJ | 08026 | Evidence of insurance as respects to loan. | 10/20/2010 GEAG | ALWOI KI O |
| V. NI Danastor and of Haalth | Office of EMC DO Day 200 Transfer NJ 00005 | 4.40.4 | Fridance of incompany for the following Charling FMC and | | MIEV |
| H- NJ Department of Health I- Borough of Magnolia | Office of EMS PO Box 360 Trenton, NJ 08625 438 W. Evesham Avenue Magnolia, NJ 08049 | 1484 9 | Evidence of insurance for the following Sterling EMS amb 2015 Chevy Ambulance, vin # 61124. | oulance: 10/5/2015 <i>F</i> | AU EX |
| H- City of Camden I- City of Gloucester City | 520 Market St. Camden, NJ 08101 512 Monmouth St Gloucester City, NJ 08030 | 1568 - 1793 | Evidence of insurance with respects to the use of a smok for the City's Gloucester City Day event on October 3, 20 | | GL EX AU OTH |
| 1 only of cloudstate city | one mountained disasses only, no | 1700 | date October 4, 2015. | , raiii | |
| H- Borough of Lindenwold I- Borough of Lindenwold | 2001 Egg Harbour Road Lindenwold, NJ 08021 2001 Egg Harbour Road Lindenwold, NJ 0802 | 1744 21 | Evidence of insurance as respects to Statutory Bond cove Anne Deeck - Tax Collector, effective 07/01/15. | erage for 10/20/2019 | 5 BOND |
| Ç | | | | | |
| H- To Whom It May Concern I- Borough of Magnolia | 438 W. Evesham Avenue Magnolia, NJ 08049 | 3907 9 | Evidence of insurance for the following Sterling EMS amb 2015 Chevy Ambulance VIN 61124 | oulance: 9/29/2015 | AU |
| H- To Whom It May Concern | | 3975 | Evidence of insurance. | 10/8/2015 <i>A</i> | ALL |
| I- Cherry Hill Township Fire District #13 | 1100 Marlkress Rd. Cherry Hill, NJ 08003 | 33.3 | | . 5, 5, 25 10 7 | |
| H- Ford Motor Credit Co. LLC | One American Road – MD 7500 Dearborn, MI 4 1739 | | Certificate Holder is amended to be included as "additional insured" the person(s) or organization(s) as shown in the | | GL EX AU OTH |
| I- Borough of Audubon | 606 West Nicholson Road Audubon, NJ 0810 | 6 | description section of this certificate of insurance for Gene Liability & Excess Liability & as Loss Payee, ATIMA, for P | | |

pursuant to the terms, conditions, limitations, and exclusions of the JIF Casualty and Property Insurance Policies (but only with respect to liability caused in whole or in part by the acts or omissions of the named insured) Lease # 5707103 for a 2015 Ford Taurus Vin# 78065 valued at \$47,000

| H- Ford Motor Credit Co. LLC WC | 1 American Road MD 7500 Dearborn, MI 48126 4968 | Certificate Holder is amended to be included as "additional 10/15/2015 GL AU PH EX |
|--|---|---|
| I- Township of Winslow | 125 South Route 73 Winslow, NJ 08037 | insured" the person(s) or organization(s) as shown in the description section of this certificate of insurance for General Liability & Excess Liability & as "Loss Payee" ATIMA, for Property pursuant to the terms, conditions, limitations, and exclusions of the JIF Casualty and Property Insurance Policies (but only with respect to liability caused in whole or in part by the acts or omissions of the named insured) with respects to the lease of a 2015 Dodge Charger, vin #2C3CDXKT9FH785600, valued at \$29,864, for the Winslow Police Department. Lease #8362603. |
| H- Evesham Township Fire District No. 1 | 984 Tuckerton Road PO Box 276 Evesham, NJ 08053-6935 | Certificate Holder is amended to be included as "additional 10/5/2015 GL EX AU WC |
| I- Borough of Medford Lakes | 0276 Cabin Circle Drive Medford Lakes, NJ 08055 | insured" the person(s) or organization(s) as shown in the description section of this certificate of insurance for General Liability & Excess Liability pursuant to the terms, conditions, limitations, and exclusions of the JIF Casualty Insurance Policy (but only with respect to liability caused in whole or in part by the acts or omissions of the named insured) use of Fire Prevention Trailer for Fire Prevention week. During the week of 10/6/2015. |
| H- Clementon Park & Splash World I- Borough of Clementon | 144 Berlin Road Clementon, NJ 08021 13213 101 Gibbsboro Road Clementon, NJ 08021 | Certificate Holder is amended to be included as "additional 10/6/2015 GI EX insured" the person(s) or organization(s) as shown in the description section of this certificate of insurance for General Liability & Excess Liability pursuant to the terms, conditions, limitations, and exclusions of the JIF Casualty Insurance Policy (but only with respect to liability caused in whole or in part by the acts or omissions of the named insured) for use of the parking lot on 10/30/15, 6:00pm to 9:00pm for "Trunk or Treat". |
| H- The Knight Park Trustees | 713 Atlantic Ave. Collingswood, NJ 08108 17775 | Certificate Holder is amended to be included as "additional 10/16/2015 GL AU EX WC |
| CR I- Borough of Collingswood | 678 Haddon Avenue Collingswood, NJ 08108 | insured" the person(s) or organization(s) as shown in the |

description section of this certificate of insurance for General Liability & Excess Liability pursuant to the terms, conditions, limitations, and exclusions of the JIF Casualty Insurance Policy (but only with respect to liability caused in whole or in part by the acts or omissions of the named insured) with respects to the use of property/facilities at Knight Park for the Borough's Fall Festival on October 17, 2015.

| H- | Stryker | Financial |
|-----|---------|-----------|
| ۱۸/ | ` | |

A Division of Stryker Sales Corporation 1901

19193 Certificate Holder is amended to be included as "additional

10/1/2015 GL AU PH EX

I- Borough of Oaklyn

Romence Road Parkway Portage, MT 49002 500 White Horse Pike Oaklyn, NJ 08107 insured" the person(s) or organization(s) as shown in the description section of this certificate of insurance for General Liability & Excess Liability & as "Loss Payee" ATIMA, for Property pursuant to the terms, conditions, limitations, and exclusions of the JIF Casualty and Property Insurance Policies (but only with respect to liability caused in whole or in part by the acts or omissions of the named insured) with regard to the purchase of a 6500 Power LOAD for \$49,989.46.

H- Esposito Farms, LLC GLXSALWCPRPO I- Borough of Collingswood 280 Cedar Brook Road Sicklerville, NJ 08081

21208

Certificate Holder is amended to be included as "additional

10/16/2015

678 Haddon Avenue Collingswood, NJ 08108

insured" the person(s) or organization(s) as shown in the description section of this certificate of insurance for General Liability & Excess Liability pursuant to the terms, conditions, limitations, and exclusions of the JIF Casualty Insurance Policy (but only with respect to liability caused in whole or in part by the acts or omissions of the named insured) with respects to the use of a 2001 Eager Beaver Farm Trailer, valued at \$5,000, for the Borough's Fall Festival hayride on October 17, 2015.

Total # of Holders =



CSG BILL REVIEW SERVICES <u>CAMDEN JIF</u>

| <u>CAMDEN JIF</u> | | | | | |
|-----------------------------|---------------------|------------------|----------------------|---------------------|--|
| WC Medical Savings By Month | | | | | |
| <u>2015</u> | | | | | |
| Reviewed Date | Provider Billed Amt | CSG Repriced Amt | <u>Savings</u> | <u>% of Savings</u> | |
| January 2015 | \$88,349.32 | \$50,999.65 | \$37,349.67 | 42.27% | |
| February 2015 | \$145,725.32 | \$70,810.29 | \$74,915.03 | 51.41% | |
| March 2015 | \$127,128.41 | \$70,111.93 | \$57,016.48 | 44.85% | |
| April 2015 | \$201,720.24 | \$99,564.04 | \$102,156.20 | 50.64% | |
| May 2015 | \$194,436.93 | \$85,334.10 | \$109,102.83 | 56.11% | |
| June 2015 | \$218,134.36 | \$137,311.37 | \$80,822.99 | 37.05% | |
| July 2015 | \$132,236.83 | \$57,071.26 | \$75,165.57 | 56.84% | |
| August 2015 | \$467,600.70 | \$217,927.51 | \$249,673.19 | 53.39% | |
| September 2015 | \$248,123.50 | \$126,860.31 | \$121,263.19 | 48.87% | |
| October 2015 | \$360,174.16 | \$207,611.74 | \$152,562.42 | 42.36% | |
| TOTAL 2015 | \$2,183,629.77 | \$1,123,602.20 | \$1,060,027.57 | 48.54% | |
| | | | | | |
| | | | | | |
| Monthly PPO Statistics | | | YTD PPO Statistics | | |
| Monthly FFO Statistics | | | TTD FFO Statistics | | |
| Bills | 200 | | Bills | 1,913 | |
| PPO Bills | 181 | | PPO Bills | 1,725 | |
| PPO Bill Penetration | 90.50% | | PPO Bill Penetration | 90.17% | |
| PPO Charges | \$330,455.49 | | PPO Charges | \$1,975,491.64 | |
| Charge Penetration | 91.75% | | Charge Penetration | 90.47% | |
| | | | | | |
| 2211 | | | | | |
| 2014 Deviewed Dete | D1 D:II1 A1 | CCC D!! At | C | W -f C | |
| Reviewed Date | Provider Billed Amt | CSG Repriced Amt | Savings | % of Savings | |
| January 2014 | \$313,842.58 | \$173,763.93 | \$140,078.65 | 44.63% | |
| February 2014 | \$301,354.89 | \$147,300.87 | \$154,054.02 | 51.12% | |
| March 2014 | \$139,693.09 | \$64,352.28 | \$75,340.81 | 53.93% | |
| April 2014 | \$120,314.37 | \$48,082.20 | \$72,232.17 | 60.04% | |
| May 2014 | \$109,283.49 | \$57,751.38 | \$51,532.11 | 47.15% | |
| June 2014 | \$199,135.95 | \$95,196.60 | \$103,939.35 | 52.20% | |
| July 2014 | \$312,060.73 | \$186,927.88 | \$125,132.85 | 40.10% | |
| August 2014 | \$192,252.10 | \$91,488.91 | \$100,763.19 | 52.41% | |
| September 2014 | \$149,688.45 | \$59,651.92 | \$90,036.53 | 60.15% | |
| October 2014 | \$152,830.16 | \$75,652.28 | \$77,177.88 | 50.50% | |
| November 2014 | \$310,656.66 | \$185,287.47 | \$125,369.19 | 40.36% | |
| December 2014 | \$161,497.63 | \$105,348.39 | \$56,149.24 | 34.77% | |
| TOTAL 2014 | \$2,462,610.10 | \$1,290,804.11 | \$1,171,805.99 | 47.58% | |

| 2013 | | | | |
|----------------|---------------------|------------------|-----------------|--------------|
| Reviewed Date | Provider Billed Amt | CSG Repriced Amt | Savings | % of Savings |
| January 2013 | \$247,161.80 | \$87,881.50 | | 64.44% |
| February 2013 | \$336,963.34 | \$141,472.27 | \$195,491.07 | 58.02% |
| March 2013 | \$359,916.37 | \$160,352.23 | \$199,564.14 | 55.45% |
| April 2013 | \$193,138.43 | \$79,885.35 | \$113,253.08 | 58.64% |
| May 2013 | \$133,654.01 | \$63,389.76 | \$70,264.25 | 52.57% |
| June 2013 | \$154,142.01 | \$70,085.37 | \$84,056.64 | 54.53% |
| July 2013 | \$105,088.56 | \$57,841.33 | \$47,247.23 | 44.96% |
| August 2013 | \$139,677.91 | \$60,875.44 | \$78,802.47 | 56.42% |
| September 2013 | \$159,485.68 | \$85,034.32 | \$74,451.36 | 46.68% |
| October 2013 | \$202,981.17 | \$88,948.90 | \$114,032.27 | 56.18% |
| November 2013 | \$198,027.91 | \$88,352.28 | \$109,675.63 | 55.38% |
| December 2013 | \$120,397.50 | \$62,236.41 | \$58,161.09 | 48.31% |
| TOTAL 2013 | \$2,350,634.69 | \$1,046,355.16 | \$1,304,279.53 | 55.49% |
| 2012 | | | | |
| Reviewed Date | Provider Billed Amt | CSG Repriced Amt | <u>Savings</u> | % of Savings |
| January 2012 | \$327,432.29 | \$123,601.52 | \$203,830.77 | 62.25% |
| February 2012 | \$321,490.83 | \$102,427.74 | \$219,063.09 | 68.14% |
| March 2012 | \$463,116.94 | \$258,351.85 | \$204,765.09 | 44.21% |
| April 2012 | \$495,580.87 | \$252,390.87 | \$243,190.00 | 49.07% |
| May 2012 | \$367,200.13 | \$144,996.75 | \$222,203.38 | 60.51% |
| June 2012 | \$166,311.10 | \$72,784.56 | | 56.24% |
| July 2012 | \$152,688.61 | \$69,169.12 | \$83,519.49 | 54.70% |
| August 2012 | \$255,865.17 | \$128,069.44 | \$127,795.73 | 49.95% |
| September 2012 | \$157,038.27 | \$89,055.18 | | 43.29% |
| October 2012 | \$251,986.43 | \$117,081.04 | \$134,905.39 | 53.54% |
| November 2012 | \$209,957.68 | \$80,016.77 | \$129,940.91 | 61.89% |
| December 2012 | \$323,520.62 | \$113,296.64 | \$210,223.98 | 64.98% |
| TOTAL 2012 | \$3,492,188.94 | \$1,551,241.48 | \$ 1,940,947.46 | 55.58% |



Camden JIF

3rd Quarter 2015 WC Injury Snapshot

Claims Reported:

- o 82 FROI's during the 3rd quarter (237 for 2015 YTD)
- o 75 Medical Treatment vs. 7 Report Only; 7 Resulted in Lost Time
- o 18 Remain open and actively treating; (45 open cases for all DOL, all years)
- <u>3</u> employees are out of work for work-related injuries that occurred in the 3rd qtr., <u>2</u> have been released to TD but are not able to be accommodated (a total of 14 employees are OOW for all dates of loss)

Notable:

- Of the 82 injured employees, 57 missed zero days of work
- Transitional Duty was accommodated on <u>17</u> cases for a total of <u>268</u> days or an average of 16 days per case; there were a total of <u>116</u> Transitional Duty Lost Opportunity Days on <u>8</u> cases

Injuries by Occupation:

- 29-Public Works
 - o 7 Poison Ivy exposure
 - 5 Knee/lower leg (2 walk/bad step; 2 twisting; 1 struck by object)
 - 4 Insect bite/sting
 - 4 Hand (2 lacerations, 2 crush/pinch)
 - 3 Head/Face/eye (struck by foreign body)
 - o 2 Arm
 - 2 Chest (1 struck by object, 1 pulled muscle)
 - 2 Back (Lifting and Pulling objects)

• 24-Police

- o 7 MVA's; head/neck, back, shin
- 3 Falls during foot pursuit, multiple body parts injured
- 3 shoulder (2 during arrests; 1 loading/unloading weapon repetitively)
- 2 Crossing Guard injuries; 1 struck by vehicle; 1 Syncope (under invest.)
- o 2 Human bites during arrests
- 2 Exposure/needle-sticks
- o 2 Eye injuries
- o 1 Back, neck, arms, legs (struck by vehicle)
- o 1 Laceration to head
- 1 Leg (stepped in drain while walking)

3-Fire

- o 1 Ankle sprain
- o 1 Chest pain
- o 1 Low BP

• 1-Animal Control

1 Ribs (slip/fall)

4-Water/Sewer Dept

- o 1 Head laceration (equipment malfunction)
- o 1 Neck strain
- 1 low back/hip/wrist (fall exiting truck)
- o 1 Denied claim

• 5-Administration/IT

- o 4 Slip/trip/falls; 2 from exposed wires
- o 1 insect bite

• 1-Construction

o 1 Hand injury

5-EMT

- o 3 Exposure
- 1 Finger (closing window)
- o 1 Chest, back (altercation with patient)

3-Parking Authority

- o 2 Foot (1 by vehicle; 1 stubbed toe)
- o 1 Hip (hit by golf cart)

APPENDIX I – MINUTES

October 26, 2015 Meeting

CAMDEN COUNTY MUNICIPAL JOINT INSURANCE FUND OPEN MINUTES MEETING – OCTOBER 26, 2015

BOROUGH OF COLLINGSWOOD 5:15 PM

Meeting of Executive Committee called to order by Michael Mevoli, Chairman. Open Public Meetings notice read into record.

PLEDGE OF ALLEGIANCE MOMENT OF SILENCE OBSERVED

ROLL CALL OF EXECUTIVE COMMITTEE:

| Michael Mevoli, Chairman | Borough of Brooklawn | Present |
|---------------------------|--------------------------|---------|
| M. James Maley, Secretary | Borough of Collingswood | Present |
| Richard Michielli | Borough of Magnolia | Present |
| Louis DiAngelo | Borough of Bellmawr | Present |
| Terry Shannon | Borough of Barrington | Present |
| M. Joseph Wolk | Borough of Mount Ephraim | Present |
| Neal Rochford | Borough of Haddonfield | Present |

EXECUTIVE COMMITTEE ALTERNATES:

Jack LipsettGloucester CityPresentJoseph GallagherWinslow TownshipPresent

APPOINTED OFFICIALS PRESENT:

Executive Director/Administrator PERMA, Risk Management Services

Bradford Stokes, Karen Read

Attorney Brown & Connery

Joseph Nardi

Claims Service CompServices

Denise Hall, Cheryl Little

Safety Director J.A. Montgomery Risk Control

John Saville

Treasurer Elizabeth Pigliacelli

Managed Care Consolidated Services Group

Taylor Jacob

Underwriting Manager Conner Strong & Buckelew

FUND COMMISSIONERS PRESENT:

David Taraschi, Audubon Jack Flynn, Gibbsboro John Foley, Cherry Hill Fire District Ken Cheeseman, Laurel Springs Robert Mather, Pine Valley Mayor Wardlow, Lawnside

RISK MANAGEMENT CONSULTANTS PRESENT:

Roger Leonard Leonard O'Neill Insurance Group
Terry Mason M&C Insurance Agency, Inc.
Mike Avalone Conner Strong & Buckelew
Rick Bean Henry D. Bean & Sons Insurance

Bonnie Ridolfino Hardenbergh Insurance

Peter DiGiambattista Associated Insurance Partners

WELCOME: Mayor Maley welcomed everyone to the Borough of Collingswood

APPROVAL OF MINUTES: OPEN & CLOSED SESSION OF SEPTEMBER 28 2015.

MOTION TO APPROVE THE OPEN & CLOSED MINUTES OF SEPTEMBER 28, 2015:

Motion: Commissioner Wolk Second: Commissioner DiAngelo

Vote: Unanimous

CORRESPONDENCE: NONE

2016 BUDGET – The proposed 2016 Budget is enclosed for your review (Page 13). The Executive Committee held a budget workshop meeting on Wednesday, October 15th in Collingswood to review the proposed budget, assessment strategy and available dividend. The committee is recommending that the budget be introduced, totaling \$12,434,722 which represents a 1.99% increase over last year.

Executive Director said the 2016 Budget increase has actually decreased to 1.94% due to adjustments at the MEL level. The proposed budget was distributed reflecting the adjustment. Executive Director reviewed the 2016 Budget and said for the third consecutive year we have had very good results on loss picks from the actuary on the auto, property and worker's compensation line items. Executive Director reviewed line item 5 of the Budget and said the MEL will be implementing a retrospective rating program. Each individual JIF will be assessed 85% of your assessments based on expected claims fund assessments. This is an option the MEL is giving to all local JIFs. Executive Director said an option that some of the other JIFs are taking is banking a portion of the other 15% into a trust fund and if somewhere down the road there are excess claims that we would have to pay a premium to the MEL. We can bank for funds into this account as long as we wish. This budget reflects the JIF banking 50% and if we do not use the fund this would be a potential area where we can distribute dividends.

Executive Director reviewed Premiums section of the Budget and said there is a 17% increase in the crime line item and this is due to a headcount issue on the audit and this is the adjustment which is a per head charge. Executive Director reviewed the Expenses and said on line 26 for MEL Safety Institute that increase again is due to the headcount issue. Total Fund Expense and Contingency is at .84% increase. Executive Director reviewed the POL EPL premium and said last year the JIF was hit hard with a 23% increase and we are happy to report this year we are only at 3%. The range statewide wide was 2% - 8% and we are at 3% which is very good.

Executive Director said at the Budget Meeting the Board authorized that we go with an unequalized plan that the eight members that are showing a high loss ratio would brunt the \$30,000 increase. Most members will see that line item go down.

Executive Director said the 2016 Budget is at a total of \$12,428,901 and this is still subject to change slightly since there are comparisons still going on but we feel confident we will be at a 1.94% average increase.

MOTION TO INTRODUCE THE 2016 BUDGET FOR THE CAMDEN COUNTY MUNICIPAL JIF AND SCHEDULE A PUBLIC HEARING FOR NOVEMBER 23, 2015 AT THE BROOKLAWN COMMUNITY CENTER AT 5:15 PM.

Motion: Commissioner Michielli Second: Commissioner Maley Roll Call Vote: 9 Ayes, 0 Nays

Executive Director said the Committee also reviewed the available dividend calculation and is recommending the release of \$250,000 from closed years. The EJIF is releasing a dividend to the Camden Fund in the amount of \$51,173. Enclosed is Resolution 15-26 authorizing the release of a dividend representing a total of \$301,173.

MOTION TO ADOPT RESOLUTION 15-26 AUTHORIZING THE RELEASE OF A DIVIDEND IN THE AMOUNT OF \$301,173 FROM CLOSED YEARS AND THE EJIF SUBJECT TO STATE APPROVAL

Motion: Commissioner Maley Second: Commissioner Lipsett Roll Call Vote: 9 Ayes, 0 Nays

MEMBERSHIP RENEWALS: Executive Director said the Fund has 4 members up for renewal at the end of the year. Renewal documents were sent out in August. We have received renewal documents from the Borough of Clementon, Laurel Springs and Hi-Nella.

PROPERTY APPRAISAL UPDATE: Executive Director said Asset Works has advised us that they will begin property appraisals in the Camden JIF by mid November. Each

member municipality will be asked to provide a contact person for Asset Works to coordinate site visits.

RCF REPORT: The Residual Claims Fund met last week at the Forsgate Country Club to hold a public hearing to review the amended 2015 Budget and the proposed 2016 Budget. *A copy of the report will be included in next month's agenda.*

EJIF REPORT: The EJIF met last week at the Forsgate Country Club. A public hearing and adoption of the 2016 Budget was held. A copy of the report will be included in next month's agenda.

MEL REPORT: The MEL met last week at the Forsgate Country Club to introduce the 2016 Budget. A copy of the report will be included in next month's agenda.

Executive Director said the MEL Investment Committee issued a Joint RFP for Banking & Asset Management and made its recommendation to the Board. The Board accepted the Investment Committee recommendations to award the Banking contract to Investors Bank and the Asset Manager contract to Wilmington Trust. The MEL, EJIF and the RCF are all going to switch over to Investors Bank and Wilmington Trust. Local Affiliated JIFs can participate in this program with the same terms which is a better interest rate and less fees. Executive Director said we will have an analysis and more information within the next month or so.

ELECTED OFFICIALS TRAINING: This year's elected officials training program will focus on Public Officials & Employment Practices, specifically personal liability of the elected officials. A session is scheduled at the League of Municipalities Conference for 3:45PM in Atlantic City on Wednesday, November 18, 2015. Executive Director said we will be scheduling our sessions with Mr. Nardi after the holidays. The MEL will also be offering the online training.

DUE DILIGENCE REPORTS – Included in the agenda were due diligence reports as follows: the Financial Fast Track, Pure Loss Ratio Report, Claims Analysis by Fund Year, Claims Activity Report, Lost Time Frequency Report, Interest Rate Summary Comparison Report, and Regulatory Compliance Report.

Executive Director reviewed the most recent Financial Fast Track as of August 31, 2015 showing a \$5.8 million dollar surplus with a little over \$18.9 million in cash. Executive Director also reviewed the Expected Loss Ratio Analysis and said where the actuary projected us at 37% we currently stand a little over 40% so we continue to trend well along with 2013 and 2014. Lost Time Accident Frequency we have improved at 2.28 last month we were at 2.34.

Executive Director's Report Made Part of Minutes.

TREASURER:

Approving Payment of Resolution #15-27 October 2015 Vouchers

| TOTAL 2015 | \$110,498.90 |
|-------------------|--------------|
| TOTAL | \$110,498.90 |

Confirmation of September 2015 Claims Payments/Certification of Claims Transfers:

| Closed Fund Year | 0.00 |
|-------------------------|------------|
| 2011 | 67,128.94 |
| 2012 | 195,849.15 |
| 2013 | 28,575.09 |
| 2014 | 41,440.59 |
| 2015 | 264,975.74 |
| TOTAL | 579,969.51 |

MOTION TO APPROVE RESOLUTION #15-27 VOUCHER PAYMENTS FOR OCTOBER 2015 AND TO RATIFY & APPROVE CERTIFICATION OF CLAIMS/CONFIRMATION OF CLAIM PAYMENTS FOR THE MONTH OF SEPTEMBER 2015 AS PRESENTED

Motion: Commissioner Maley Second: Commissioner Michielli

Roll Call Vote: 9 Ayes, 0 Nays

MOTION TO APPROVE THE TREASURER'S REPORT:

Motion: Commissioner Maley Second: Commissioner DiAngelo

Vote: Unanimous

Treasurer's Report Made Part of Minutes.

ATTORNEY: Mr. Nardi said his report is for closed session.

SAFETY DIRECTOR:

John Saville reviewed the Safety Director monthly reports. A list of MSI training is included in the report with Fast Track Training. Mr. Saville said a Safety Director's Bulletin is included in the agenda on Best Practices for Back Fire Apparatus into the Station. The 2016 Training calendar is being finalized. Mr. Saville also reminded everyone the Special Recognition Rewards are due the end of November so if you have someone eligible for this award now is the time to submit it.

Monthly Activity Report/Agenda Made Part of Minutes.

UNDERWRITING MANAGER:

Executive Director reviewed the Certificate Report was enclosed on page 34 for the period 8/20/15 to 9/23/15 was included in the agenda listing 13 certificates.

List of Certificates Made Part of Minutes.

MANAGED CARE: Managed Care Provider Taylor Jacob reviewed the reports for September 2015, with a savings of 48.87% for the month and a total of 49.77% for the year.

Monthly Activity Report Part of Minutes.

CLAIMS ADMINISTRATOR: Claims Administrator said their report was for closed session.

| RESOLUTION - EXECUTIVE SESSION FOR CERTAIN SPECIFIED PURPOSES |
|---|
| PERSONNEL - SAFETY & PROPERTY OF PUBLIC LITIGATION: |

Motion: Commissioner Gallagher Second: Commissioner Michielli

Vote: Unanimous

MOTION TO RETURN TO OPEN SESSION:

Motion: Commissioner Lipsett Second: Commissioner DiAngelo

Vote: Unanimous

MOTION TO APPROVE CLAIMS AS DISCUSSED IN EXECUTIVE SESSION:

Motion: Commissioner Maley
Second: Commissioner Wolk
Roll Call Vote: 9 Ayes – 0 Nays

MOTION TO APPROVE THE COMPROMISE ON THE LEIN THE MOUNT EPHRIAM CLAIM BY THE AMOUNT OF 25%

Motion: Commissioner Maley Second: Commissioner DiAngelo

Roll Call Vote: 9 Ayes – 0 Nays

NONE

| OLD BUSINESS: | | | |
|---------------|--|--|--|
| NONE | | | |
| | | | |
| NEW BUSINESS: | | | |

PUBLIC COMMENT:

NONE

MOTION TO ADJOURN:

Motion: Commissioner Michielli Second: Commissioner Gallagher

Vote: Unanimous

MEETING ADJOURNED: 5:46 PM

Karen A. Read, Assisting Secretary for

M. JAMES MALEY, SECRETARY

APPENDIX II MEL, EJIF & RCF REPORTS

Municipal Excess Liability Joint Insurance Fund



9 Campus Drive – Suite 216 Parsippany, NJ 07054 Tel (201) 881-7632 Fax (201) 881-7633

Date: October 21, 2015

To: Camden County Municipal Joint Insurance Fund

From: Commissioner Joseph Wolk

Subject: October MEL Report

2016 Rate Table & Budget – Board of Fund Commissioners introduced a 2016 Rate Table and a 2016 Budget - reflecting an overall decrease of -3.8% when applying the 2015 exposures and limits against the 2016 rate table to provide a comparison. Public Hearing scheduled for Wednesday, November 18, 2015 at 5:00 pm in Room 305 at the Atlantic City Convention Center.

Emergency Cleanup and Restoration Services: The MEL advertised an RFQ to add qualified vendors for Emergency Cleanup and Restoration Services to the existing list – posted to the MEL webpage. Deadline for responses is October 14, 2015. Responses received from Service Master Restore in Emerson and PuroClean in Middlesex. The Board approved adding both vendors to the list posted on the MEL's webpage. It is expected that the MEL will periodically update this list.

Best Practices – Cyber Liability: In March of 2014, the MEL entered into a contract with Rutgers University to develop "Best Practices" that can be used by members to manage risk related to the use of technology. Rutgers has completed the projected and delivered: 1) Leadership Summary Pamphlet; 2) Executive Summary; and 3) Best Practices & Resource Guides. Executive Director recommended distributing these documents to member Governing Bodies, Fund Commissioner and Risk Management Consultants. The Board approved the printing and mailing costs based on proposal submitted by AA Printing, South Plainfield, NJ. AA Printing submitted the lowest quote to print 3,000 copies and directly distribute approximately 1,500 to members at a cost of \$18,004. Once the project is ready to mail, the MEL will also send an email to Fund Commissioners and post a copy of the material on the MEL webpage.

Super Storm Sandy: Fund Attorney said the final order resolving the flood related Super Storm Sandy claims has been filed, noting there are no matters in dispute. At this time, MEL members can now submit their filings to FEMA; it is likely that members will recover 97% of their costs when combining insurance and FEMA recoveries. Fund Attorney said it was notable how quickly claims were finalized – when compared to other catastrophic claims in the United States.

Management Committee: The committee met on September 21, 2015; Minutes from the meeting were submitted to the Board for information.

Investment Committee: The committee met on September 21, 2015; Minutes from the meeting were submitted to the Board for information

Representatives from the Investment Committee interviewed Investors Bank (banking), Wilmington Trust (asset management); TD Bank (banking & asset management) and Wells Fargo (banking & asset management) on October 14th. Results reviewed with Investment Committee on October 21, 2015. Chairman Rheinhardt said awarding the banking contract to Investors Bank and the asset manager contract to Wilmington Trust represented the most cost effective program. Board accepted the committee recommendation and authorized the MEL Treasurer to begin transitioning to Investors Bank and Wilmington Trust.

Model Personnel Manual meeting: The committee met on September 28, 2015; Minutes from the meeting were submitted to the Board for information. Committee will meet again to finalize changes to the Model Personnel Manual.

Safety and Education Committee: The committee is scheduled to meet on October 31, 2015.

Legislative Committee: The Legislative Committee is scheduled to meet on November 18th during the NJSLOM convention.

Coverage Committee: The committee is in the process of scheduling a meeting.

RCF Report: The RCF met on September 2, 2015 and introduced the amended 2015 Budget and the 2016 Proposed Budget. The public hearing on the RCF budget will be held on October 21, 2015 at 10:30 AM in the Forsgate Country Club. A copy of Commissioner Cottman's report on the RCF Board's September meeting distributed for information

Residual Claims Fund Membership Renewal: The MEL's three-year membership in the Municipal Excess Liability Residual Claims Fund is scheduled to expire on December 31, 2015. The Board adoopted Resolution 16-15 renewing the membership term effective January 1, 2016 through December 31, 2018.

Claims Committee: The Claims Review Committee submitted minutes of its September meeting and is also scheduled to meet immediately following today's board meeting.

Public Officials/Employment Practices Liability Claims (POL/EPL) – Fund Attorney said 26 claims remain open. Of those, 14 are at the appellate division (MEL's motion for summary judgements were successful in these matters & are being appealed); 2 claims are at the Supreme Court.

OPRA – Fund Attorney said the transition of OPRA requests being reviewed by his office has moved well.

JIF Fund Attorneys – Fund Attorney is planning to schedule periodic meetings of Fund Attorneys from affiliated local JIFs. Expect to schedule in the first quarter of 2016.

| | MUNICIPAL EXCESS LIABILITY JOINT INSURANCE F | UND | | | |
|----------|--|------------|------------|-------------|--------|
| | 2016 BUDGET FOR RATE DEVELOPMENT | | | | |
| | MUNICIPALITIES ONLY - CURRENT DATA | | | | |
| | | A | В | B-A | B-A |
| | | BUDGET | BUDGET | | |
| | APPROPRIATIONS | 2015 RATES | 2016 RATES | \$ | % |
| | I. CLAIMS AND EXCESS INSURANCE PREMIUMS | MUNIS ONLY | MUNIS ONLY | CHANGE | CHANGE |
| | CLAMS | | | | |
| | Excess Liability: | | | | |
| 1 | To 500K | 2,812,667 | 2,558,120 | (254,547) | -9.1% |
| 2 | 1.25MIL Ex 500K | 3,706,084 | 3,370,684 | (335,400) | -9.0% |
| 3 | Excess WC | 9,442,160 | 7,865,319 | (1,576,841) | -16.7% |
| 4 | Excess Property 200K Ex 50K | 2,015,193 | 1,712,914 | (302,279) | -15.0% |
| 5 | Aggregate Excess LFC | 15,435 | 15,435 | | 0.0% |
| 6 | JIF Faithful Performance Bond | 184,001 | 184,001 | - | 0.0% |
| 7 | Statutory Bonds | 282,500 | 282,500 | | 0.0% |
| 8 | Sub Total | 18,458,041 | 15,988,973 | (2,469,067) | -13.4% |
| 9 | PREMIUMS | | | | |
| 10 | 3.25ML ex 1.75 ML | 4,713,580 | 4,807,851 | 94,271 | 2.0% |
| 11 | Optional Excess Liability | 1,681,121 | 1,681,121 | (0) | 0.0% |
| 12 | Optional Excess POL/EPL | 831,932 | 848,625 | 16,693 | 2.0% |
| 13 | Excess WC | 2,525,163 | 2,525,163 | - | 0.0% |
| 14 | Excess Property | 6,349,256 | 6,825,450 | 476,194 | 7.5% |
| 15 | Boiler and Machinery | 553,462 | 594,972 | 41,510 | 7.5% |
| 16 | Loss Fund Contingency | 484,730 | 484,731 | 0 | 0.0% |
| 17 | Sub Total | 17,139,245 | 17,767,913 | 628,668 | 3.7% |
| 18 | Total Claims & Premiums | 35,597,286 | 33,756,886 | (1,840,400) | -5.2% |
| 19 | | | | | |
| 20 | II. EXPENSES | | | | |
| 21 | Claims Adjustment | 967,000 | 967,000 | - | 0.0% |
| 22 | Property Adjustment | 160,000 | 160,000 | | 0.0% |
| 23 | Administration | 963,408 | 982,676 | 19,268 | 2.0% |
| 24 | Loss Fund Management | 145,000 | 147,900 | 2,900 | 2.0% |
| 25 | Actuary | 47,225 | 48,170 | 945 | 2.0% |
| 26 | Attorney | 42,502 | 43,352 | 850 | 2.0% |
| 27 | Deputy Attorney | 1,418 | 1,446 | 28 | 2.0% |
| 28 | Attorney - OPRA | 16,000 | 16,320 | 320 | 2.0% |
| 29 | Auditor | 27,083 | 27,625 | 542 | 2.0% |
| 30 | Treasurer | 23,945 | 24,424 | 479 | 2.0% |
| 31 | Underwriting Manager | 498,502 | 508,472 | 9,970 | 2.0% |
| 32 | Reinsurance Manager | 287,865 | 293,622 | 5,757 | 2.0% |
| 33 | Safety and Education Committee | 190,466 | 194,275 | 3,809 | 2.0% |
| 34 | Computer Services | 135,304 | 138,010 | 2,706 | 2.0% |
| 35 | Legislative Committee | 25,891 | 26,409 | 518 | 2.0% |
| 36 | Internal Audit Committee | 56,722 | 57,856 | 1,134 | 2.0% |
| 37 | Strategic Planning Committee | 28,361 | 28,928 | 567 | 2.0% |
| 38 | Coverage Committee | 37,567 | 38,318 | 751 | 2.0% |
| 39 | Communications Committee | 116,744 | 119,079 | 2,335 | 2.0% |
| 40 | Misc Expense | (187,958) | (187,958) | - | 0.0% |
| 41 | Subtotal | 3,583,045 | 3,635,924 | 52,879 | 1% |
| 400 | | | | | |
| 42 43 | MEL Safety Institute | 805,810 | 805,810 | | 0.0% |



New Jersey Municipal Environmental Risk Management Fund

9 Campus Drive, Suite 216 Parsippany, NJ 07054 Tel (201) 881-7632 Fax (201) 881-7633

DATE: OCTOBER 21, 2015

TO: Camden County Municipal Joint Insurance Fund

FROM: Commissioner Joseph Wolk

SUBJECT: Summary of Topics Discussed at E-JIF Meeting

2016 BUDGET - At the September Executive Committee meeting, the Fund introduced a budget for fund year 2016. In accordance with the regulations, the budget was advertised in the Fund's official newspaper and sent to each member. The Public Hearing for the budget was held at this meeting. For reference, a copy of the budget, as introduced, follows this report.

A motion to adopt a budget for the New Jersey Municipal Environmental Risk Management Fund Joint Insurance Fund as presented for fund year 2016 and to certify annual assessments, based upon the adopted 2016 budget for member Joint Insurance Funds was approved.

EJIF DIVIDEND - The request for approval of the EJIF's \$500,000 dividend was filed with the State on October 14, 2015. We await their approval.

NEW POLICY FORM – The new policy form is currently under review by the excess carrier. A Coverage Committee meeting will be scheduled to review and recommend the final revised policy form to the Executive Board at the November meeting.

BANKING AND ASSET MANAGER – Representatives from the MEL Investment Committee interviewed Investors Bank (banking), Wilmington Trust (asset management); TD Bank (banking & asset management) and Wells Fargo (banking & asset management) on October 14th for the positions of Banking Services and Asset Manager for the E-JIF, RCF, and MEL. The results were reviewed with the MEL Investment Committee on October 21, 2015. Commissioner Rheinhardt said awarding the banking contract to Investors Bank and the asset manager contract to Wilmington Trust represented the most cost effective program. The Board accepted the recommendation and authorized the E-JIF Treasurer to begin transitioning to Investors Bank and Wilmington Trust.

T&M ENGINEERING SERVICE TEAM - The Fund office was recently informed that Christopher Gulics and some members of his environmental team have departed T & M Engineering Services. Going forward the service team will consist of Kris Krzyston and Kristi Butkowski under the supervision of Ihsan Alfayyomi - Environmental Services Corporate Manager.

The EJIF support staff consists of Toni Sapio, Jason Hager, Ericka Naklicki and Heath Meyers. The EJIF service team is currently in the process of completing the year-end reporting requirements and is on schedule to complete the required documents. The first responder for the 24 hour emergency response hotline is Kristi Butkowski and the second responder is Kristi Krzyston in the event Kristi is not available.

Their contact information is as follows:

Kristi Butkowski Senior Staff Environmental Scientist 40 Monmouth Park Highway, Suite 2, West Long Branch, NJ 07764 T+ 732.676.4000 D+ 732.676.1739 KBUTKOWSKI@TANDMASSOCIATES.COM | TANDMASSOCIATES.COM

Kristopher Krzyston, CEM, CEI
Group Manager
11 Tindall Road, Middletown, NJ 07748
T + 732.671.6400 D + 732.865.9508 C + 732.259.4945
KKRZYSTON@TANDMASSOCIATES.COM | TANDMASSOCIATES.COM

NEXT MEETING- The next meeting of the EJIF is scheduled for November 18, 2015 at the Sheraton Hotel, across from the AC convention center at 12 noon.

| | 2016 BUDGET BASED ON 2010 CENSUS | | | | |
|----|--|---------------|-----------|-------------------|--------|
| | | | | | |
| | 10/12/2015 15:57 | 2015 TOTAL | 2016 | CHANCE | CHANCE |
| | I. Claims and Excess Insurance | IOIAL | TOTAL | CHANGE \$ | CHANGE |
| | Claims | | | • | 70 |
| 1 | | 396,452 | 389,156 | (7.200) | -1.89 |
| 2 | | 292,792 | 340,008 | (7,296) 47,216 | 16.19 |
| 3 | | | | 25,253 | 2.39 |
| | | 1,120,147 | 1,145,400 | | |
| 5 | | 713,007 | 654,227 | (58,780) | -8.2% |
| - | the state of the s | 14,569 | 14,569 | | 0.0% |
| 7 | Total Loss Fund | 2,536,967 | 2,543,360 | 6,393 | 0.3% |
| 8 | II. Expenses, Fees & Contingency | | | | |
| 9 | Professional Services | | | | |
| 10 | Actuary | 61,702 | 61,702 | - | 0.0% |
| 11 | Attorney | 72,047 | 73,487 | 1,441 | 2.0% |
| 12 | Auditor | 15,038 | 15,339 | 301 | 2.0% |
| 13 | Executive Director | 246,650 | 251,583 | 4,933 | 2.09 |
| 14 | Treasurer | 18,548 | 18,919 | 371 | 2.0% |
| 15 | Lobbyist | 54,000 | 45,000 | (9,000) | -16.7% |
| 16 | | 210,679 | 214,893 | 4,214 | 2.0% |
| 17 | | 412,479 | 412,479 | - | 0.0% |
| 18 | Claims Administration | 24,897 | 25,395 | 498 | 2.0% |
| 19 | | | | | |
| 20 | Subtotal - Contracted Prof Svcs | 1,116,039 | 1,118,796 | 2,757 | 0.29 |
| 21 | | | | | |
| 22 | Non-Contracted Services | | | | |
| 23 | Postage | 5,523 | 5,523 | - | 0.0% |
| 24 | Printing | 4,288 | 4,288 | 74 | 0.0% |
| 25 | Telephone | 2,446 | 2,446 | | 0.0% |
| 26 | Expenses contingency | 15,977 | 15,977 | 828 | 0.0% |
| 27 | Member Testing | 8,306 | 8,306 | | 0.0% |
| 28 | | | | | |
| 29 | Subtotal - Non-contracted svcs | 36,541 | 36,541 | | 0.0% |
| 30 | | | | | |
| 31 | Subtotal-Contracted/Non-contracted s | 1,152,580 | 1,155,337 | 2,757 | 0.2% |
| 32 | | | | | |
| | Excess Aggregate Insurance | 535,022 | 535,022 | | 0.09 |
| 34 | | | | | |
| 35 | | 55,415 | 74,365 | 18,950 | 34.2% |
| 36 | | | | | 0.24 |
| 37 | | 1,743,017 | 1,764,724 | 21,707 | 1.29 |
| 38 | TOTAL JIF APPROPRIATIONS | 4,279,984 | 4,308,084 | 28,100 | 0.7% |



Municipal Excess Liability Residual Claims Fund

9 Campus Drive – Suite 216 Parsippany, New Jersey 07054 *Tel* (201) 881-7632 *Fax* (201) 881-7633

October 21, 2015

Memo to: Camden County Municipal Joint Insurance Fund

From: Commissioner Joseph Wolk

Re: Topics Discussed at the RCF Meeting

Banking & Asset Manager: Fund Treasurer reported that the MEL issued a Request for Proposals for Banking & Asset Manager and the MEL Investment Committee was tasked to review the responses and recently held interviews with prospective vendors. Fund Treasurer reported the committee met this morning and would be making a recommendation to appoint Wilmington Trust for Asset Management Services and Investors Bank for Banking Services as of January 1, 2016. In order to start the transfer of operations and funds, the Board of Fund Commissioners made a motion to award Wilmington Trust for Asset Management Services and Investors Bank for Banking Services with the formal appointment at the 2016 Reorganization meeting.

RCF Financials & Planning Update: Executive Director reported the fund office issued a memo dated 10/14/15 to the RCF Board, which detailed the deficit in the RCF Financial Fast Track as of 6/30/15 and outlined a strategy to address the deficit.

The RCF Board held a special meeting on 10/20/15 to review the strategy and improve the fund's investment income as follows:

- 1) The NJ Department of Community Affairs will be contacted to determine if they will permit the RCF and other JIFs to invest in the bonds of its members at regular maturities. If not, the RCF will seek a legislative change.
- 2) If authority to purchase municipal bonds is granted, the RCF will adopt the claim reserving rules required by the Internal Revenue Service for commercial insurers to discount claim reserves by an assumed interest rate of 1.7%.
- 3) If authority for this investment program is not achieved by the time when the Fund's year end report must be finalized, the Fund will include as a part of its 2016 supplemental budget an appropriation to the aggregate loss fund contingency account in an amount equivalent to one third of any statutory deficit. This will eliminate the need to adopt an additional assessment to prior years.

4) Concerning the proposed Urban Centers JIF, this program will be limited to just the original two cities (Trenton and Camden) and any additional members must receive the advance approval of the RCF Board. Further, the members of that JIF will assume full responsibility for any changes in claim valuations to eliminate any risk to the other RCF members. The interest rate shall be the regular municipal bond rate and shall be adjusted annually to reflect the current rates. Any outstanding balance shall become payable if a member leaves the program.

2015 Budget Amendment: Following the public hearing, the Board of Fund Commissioners reviewed and adopted the amended Fund Year 2015 budget which reflected the transfer of Fund Year 2011 from the local JIFs as of 6/30/15.

2016 Budget: Following the public hearing, the Board of Fund Commissioners reviewed and adopted the 2016 Budget. Under the conditions of the Fund, the 2016 expenses cannot be charged directly to the contingency reserve established in the 2015 amended budget. In September, the Board adopted a resolution declaring some of this contingency as a surplus to offset the 2016 expenses.

Claims Committee: The Claims Review Committee submitted the minutes of its September 2, 2015 meeting and the committee met again before the RCF Board October meeting.

Next Meeting: The next meeting of the RCF is the 2016 Reorganization scheduled for Wednesday January 6, 2016 at 10:30AM at the Forsgate CC, Jamesburg, NJ.

| | UMS FUND | | |
|---|--|--|--|
| 2015 AMENDED BUDGET | | | |
| 2010 / 11112110 2000 21 | 2015 | 2015 | \$ |
| | BUDGET | Revised Budget | CHANGE |
| | 505021 | Ne libea baaget | 011/11/02 |
| APPROPRIATIONS | | | |
| MEI | 230,283 | 15,088,740 | 44.050.457 |
| MEL BMEL | 230,263 | 15,066,740 | 14,858,457 |
| ATLANTIC | 36,179 | 1,258,177 | 0 1,221,998 |
| BERGEN | 10,107 | 380,950 | 370,843 |
| BURLCO | 15,134 | 298,554 | 283,420 |
| CAMDEN | 17,401 | 917,885 | 900,484 |
| MONMOUTH | 19,957 | 1,528,541 | 1,508,584 |
| MORRIS | 15,185 | 1,999,403 | 1,984,218 |
| NJUA | 12,469 | 365,509 | 353,040 |
| OCEAN (incl Brick) incremental inc | 66,694 | 1,215,791 | 1,149,097 |
| PMM | 6,274 | 288,228 | 281,954 |
| SOUTH BERGEN | 16,228 | 875,147 | 858,919 |
| SUBURBAN ESSEX | 15,799 | 645,504 | 629,705 |
| TRICO | 22,661 | 1,021,213 | 998,552 |
| SUBURBAN MUNICIPAL | 2,559 | 85,747 | 83,188 |
| CENTRAL JERSEY | 51,050 | 1,019,465 | 968,415 |
| NJPHA | 12,044 | 339,224 | 327,180 |
| TOTAL | 550,024 | 27,328,078 | 26,778,054 |
| | | | |
| MUNICIPAL EXCESS LIABILITY RESIDUAL CLA | UMS FUND | | |
| 2015 AMENDED BUDGET | | | |
| 2010 XIII ZIII DEB BODOZI | | | |
| | | | |
| | 2015 | 2015 | |
| | BUDGET | Revised Budget | |
| | | - V | |
| APPROPRIATIONS | | | |
| | | | |
| CLAIMS | 0 | 28 072 084 1 | |
| REINSURANCE PREMIUMS | | 26,073,054 | 26,073,054 |
| | 60,000 | 65,000 | 5,000 |
| LOSS FUND CONTINGENCY | 60,000 | | |
| LOSS FUND CONTINGENCY SUBTOTAL LOSS FUND | | 65,000 | 5,000 |
| | 0 | 65,000 600,000 | 5,000 600,000 |
| SUBT OT AL LOSS FUND EXPENSES | 60,000 | 65,000 600,000 26,738,054 | 5,000 600,000 26,678,054 |
| SUBT OT AL LOSS FUND EXPENSES ADMINISTRATOR | 0 60,000 186,438 | 65,000 600,000 26,738,054 186,438 | 5,000 600,000 26,678,054 |
| SUBT OT AL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR | 0 60,000 186,438 63,420 | 65,000 600,000 26,738,054 186,438 63,420 | 5,000 600,000 26,678,054 0 |
| SUBTOTAL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY | 0 60,000 186,438 63,420 38,598 | 65,000 600,000 26,738,054 186,438 63,420 38,598 | 5,000 600,000 26,678,054 0 0 |
| SUBT OT AL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR | 0 60,000 186,438 63,420 | 65,000 600,000 26,738,054 186,438 63,420 | 5,000 600,000 26,678,054 0 |
| SUBTOTAL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY | 0 60,000 186,438 63,420 38,598 | 65,000 600,000 26,738,054 186,438 63,420 38,598 | 5,000 600,000 26,678,054 0 0 |
| SUBTOTAL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY CLAIMS SUPERVISION & AUDIT | 0 60,000 196,438 63,420 38,598 55,796 | 65,000 600,000 26,738,054 186,438 63,420 38,598 55,796 | 5,000 600,000 26,678,054 0 0 0 |
| SUBTOTAL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY CLAIMS SUPERVISION & AUDIT TREASURER AUDITOR ACTUARY | 0 60,000 186,438 63,420 38,598 55,796 36,238 | 65,000 600,000 26,738,064 186,438 63,420 38,598 55,796 36,238 | 5,000 600,000 26,678,054 0 0 0 |
| SUBTOTAL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY CLAIMS SUPERVISION & AUDIT TREASURER AUDITOR | 0 60,000 186,438 63,420 38,598 55,796 36,238 21,407 | 65,000 600,000 26,738,054 186,438 63,420 38,598 55,796 36,238 21,407 | 5,000 600,000 26,678,054 0 0 0 0 |
| SUBTOTAL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY CLAIMS SUPERVISION & AUDIT TREASURER AUDITOR ACTUARY | 0 60,000 186,438 63,420 38,598 55,796 36,238 21,407 38,217 | 65,000 600,000 26,738,054 186,438 63,420 38,598 55,796 36,238 21,407 38,217 | 5,000 600,000 26,678,054 0 0 0 0 0 |
| SUBT OT AL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY CLAIMS SUPERVISION & AUDIT TREASURER AUDITOR ACTUARY MISCELLANEOUS SUBT OT AL | 0 60,000 186,438 63,420 38,598 55,796 36,238 21,407 38,217 21,639 | 65,000 600,000 26,738,054 186,438 63,420 38,598 55,796 36,238 21,407 38,217 21,639 | 5,000 600,000 26,678,054 0 0 0 0 0 0 |
| SUBTOTAL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY CLAIMS SUPERVISION & AUDIT TREASURER AUDITOR ACTUARY MISCELLANEOUS | 0 60,000 186,438 63,420 38,598 55,796 36,238 21,407 38,217 21,639 | 65,000 600,000 26,738,054 186,438 63,420 38,598 55,796 36,238 21,407 38,217 21,639 | 5,000 600,000 26,678,054 0 0 0 0 |
| SUBT OT AL LOSS FUND EXPENSES ADMINISTRATOR DEPUTY ADMINISTRATOR ATTORNEY CLAIMS SUPERVISION & AUDIT TREASURER AUDITOR ACTUARY MISCELLANEOUS SUBT OT AL | 0 60,000 186,438 63,420 38,598 55,796 36,238 21,407 38,217 21,639 | 65,000 600,000 26,738,054 186,438 63,420 38,598 55,796 36,238 21,407 38,217 21,639 | 5,000 600,000 26,678,054 0 0 0 0 0 0 |

| MUNICIPAL EXCESS LIABILITY RESID | UAL CLAIMS FUND | | | |
|----------------------------------|-----------------|---------------|--------|--------|
| 2016 ADOPTED BUDGET | | | | |
| | 2015 ANNUALIZED | 2016 PROPOSED | \$ | % |
| | BUDGET | BUDGET | CHANGE | CHANGE |
| APPROPRIATIONS | | | | |
| CLAIMS | 0 | 0 | 0 | |
| REINSURANCE PREMIUMS | 65,000 | 65,000 | 0 | 0% |
| LOSS FUND CONTINGENCY | 0 | 0 | | |
| SUBTOTAL LOSS FUND | 65,000 | 65,000 | 0 | 0% |
| EXPENSES | | | | |
| ADMINISTRATOR | 186,438 | 190,167 | 3,729 | 2% |
| DEPUTY ADMINISTRATOR | 63,420 | 64,688 | 1,268 | 2% |
| ATTORNEY | 38,598 | 39,370 | 772 | 2% |
| CLAIMS SUPERVISION & AUDIT | 55,796 | 56,912 | 1,116 | 2% |
| TREASURER | 36,238 | 36,963 | 725 | 2% |
| AUDITOR | 21,407 | 21,835 | 428 | 2% |
| ACTUARY | 38,217 | 38,981 | 764 | 2% |
| MISCELLANEOUS | 21,639 | 22,813 | 1,174 | 5% |
| SUBTOTAL | 461,753 | 471,729 | 9,976 | 2% |
| EXPENSE CONTINGENCY | 128,271 | 128,271 | 0 | 0% |
| SUBTOTAL EXPENSES | 590,024 | 600,000 | 9,976 | 2% |
| TOTAL BUDGET | 655,024 | 665,000 | 9,976 | 1.5% |